

NON-DISCRIMINATION

Student Right

Students have the right to access educational programs which meet their abilities and needs and not to be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil service, recreational or other program or activity because of a student's sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability or handicap.

Student Responsibility

Students have the responsibility to develop attitudes of tolerance toward individual differences in other students, and to respect the rights, opinions, differences, and status of others.

Students have the responsibility to uphold the principals of non-discrimination in accordance with the law.

School Policy/Regulation

It is the policy of the Williams Bay School District that no person may be denied admission to any public school in this district or be denied participation in, be denied the benefit of, or be discriminated against in any curricular, extra-curricular, pupil service, recreational, or other program or activity because of the person's sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability or handicap as required by *s. 118.13, Wis. Stats.* This policy also prohibits discrimination as defined by *Title IX of the Education Amendments of 1972 (sex)*, *Title VI of the Civil Rights Act of 1964 (race and national origin)*, and *section 504 of the Rehabilitation Act of 1973.*

The district encourages resolution of complaints under this policy. A formal complaint resolution procedure (see Policy 411 Rule) is available, however, to address allegations of violations of the policy in the Williams Bay School District.

Any questions concerning this policy should be directed to District Administrator, Williams Bay School District, Williams Bay, WI 53191 (262) 245-6224.

Wisconsin Statute 118.13, Board of Ed. Policy, 411

Range of Consequences

The District encourages informal resolution of complaints under this policy. A formal complaint resolution procedure is available, however, to address allegations of violations of the policy in the Williams Bay School District. Any questions concerning this policy should be directed to the District Administrator.