Williams Bay School District
LIBRARY MEDIA - TECHNOLOGY PLAN 2026-2029

LIBRARY MEDIA - TECHNOLOGY MISSION

Multimedia enhances teaching and improves learning.

LIBRARY MEDIA - TECHNOLOGY VISION

Engaging and empowering students to open doors to their future.

DISTRICT COMMITMENTS

Belonging:
We commit to providing a welcoming and inclusive space for all to be seen, heard, and valued as their authentic selves.

Growth:
We support each other in taking risks to grow professionally and positively, with the belief that all students can learn at high levels.

Safety:
We create an environment where all members of the school community feel physically, mentally, and emotionally safe.

Celebration:
We acknowledge the positive and the possible in our students, our staff, our community, and one another.

Continuous Improvement:
We strategically use data and high-quality instruction to advance student belonging, achievement, and growth.

Relationships:
We collaborate and build positive, trusting partnerships with our district and our Community.

Communication:
We engage in clear, comprehensive, and consistent communication to make informed decisions.

Compassion:
We strive to teach empathy and kindness to create a community of acceptance for our differences and respect for ourselves and others.

Goals	Action Steps
GOAL ONE: *Utilize library media and technology to promote continuous student growth and achievement.*	● Utilize technology to communicate, collaborate, and think critically through student-centered, student-driven activities. ● Provide instruction in information literacy and research skills to all students. ● Apply technology skills to a variety of devices and platforms. ● Empower students to use AI by fostering an understanding of AI and the effects of its use on their learning and academic growth. ● Continue to develop and refine academic and career planning (6 - 12). ● Continue the development and implementation of a STEAM program (K-12). ● Develop responsible digital citizens. ● Promote student and parent education in Digital Literacy. ● Support RTI programs through digital tools. ● Improve library website for better accessibility and ease of use. ● Promote summer reading and other literacy-related activities outside of the school year.
GOAL TWO: *Staff will continuously develop the skills necessary to utilize technology to enhance learning.*	● The librarian and technology coordinator will work jointly with the BLTs and district ● administrators to coach / support curriculum initiatives, including AI implementation and usage. ● Provide continued Google training to staff. ● Facilitate the transfer of student skills to a variety of devices and platforms. ● Train office staff in tools available to create professional looking documents and resources. ● Provide and/or facilitate a variety of modalities to access personalized professional learning (face-to-face, blended, on-line). ● Support teachers in creating virtual projects to connect and explore diverse cultures, ethnicities, and races. ● Use various digital tools and resources to collect and analyze formative assessment consistently. ● Create guidelines for both faculty and students to follow in order to ensure responsible utilization of AI.
GOAL THREE: *Manage library media and technology resources in a responsible, efficient, and effective manner.*	● Research, review, and recommend library media and technology resources and equipment for each grade level (K-12). ● Conduct a risk and cyber threat assessment and create a cyber security plan. ● Plan a 5 year plan of review and replacement of district technology equipment in collaboration with the maintenance department. ● Make resource documents for staff reference and education to ensure students and staff have equitable use of instructional resources. ● Prioritize multimedia needs and follow Common School Fund guidelines when developing library budgets. ● Create a collaborative space within the middle / high school library.
GOAL FOUR: *Develop a long-range plan for library media and technology that allows flexibility to address the evolving needs of students and staff.*	● Analyze digital resources to replace curricular expenses. ● Use library media resources and technology to support the goals of the strategic plan. ● Integrate technology into the implementation of curricular initiatives. ● Review and analyze yearly progress on Library Media and Technology Plan, and complete DPI Digital Learning survey. ● Train staff and students on student privacy and security. ● Build data comprehension and analysis for all district personnel. ● Provide parental access to curriculum maps and instructional resources as appropriate. ● Continue development of competency-based learning opportunities. ● Foster ongoing partnership between school and public libraries. ● The librarian and technology coordinator will support personalized learning through resources and professional development.