

WILLIAMS BAY SCHOOL
BOARD OF EDUCATION
REGULAR SCHOOL BOARD MEETING
Monday, March 11, 2019

Board Members Present: K. Granberg, J. Lothian, K. Nelson, D. Ripple, D. Woss

Absent: None

Administration Present: District Administrator Dr. W. Anderson
Middle/High School Principal Dr. W. White
Elementary School Principal A. Bond
Assistant for Business C. Reynolds

Absent: None

Guests: Twenty

I. CALL TO ORDER

Dave Ripple called the meeting to order at 6:30 pm.

- II. ADJOURN INTO CLOSED SESSION PURSUANT TO SS19.85 (1) (c) (f) PERONNEL ISSUES to discuss waiving the years of service requirement for retirement. K. Nelson / K. Granberg motion and second to adjourn into closed session by a roll call vote: K. Granberg – aye; K. Nelson – aye; D. Ripple – aye; D. Woss – aye, carried. Waiver of retirement language was discussed.

III. RECONVENE INTO OPEN SESSION

D. Woss / K. Granberg motion and second to reconvene into open session by a roll call vote at 6:46 pm: K. Granberg – aye; J. Lothian – aye; K. Nelson – aye; D. Ripple – aye; D. Woss – aye, carried.

President J. Lothian called the meeting to order at 7:00 pm. The Pledge of Allegiance was said.

IV. COMMUNICATION AND PUBLIC COMMENTS

None

V. REPORTS

- A. Student Representatives – T. Pollak and B. Thompson reported that the History Bowl teams competed on Saturday, March 2, 2019 and the teams were successful. The Prostart Culinary team is competing in Milwaukee on Tuesday, March 12th and there will also be a band and choir concert held, tomorrow at 7:00 p.m. as well. The senior trip is scheduled for March 18 to the 22nd. The spring blood drive was held on Friday, March 8th and the collection goal of 88 units was surpassed by 3 unites. District Solo and Ensemble was also held in Deerfield, WI. Williams Bay is sending 32 events to the state competition. Drama Club's production of Radium Girls was held March 8th and 9th and was a success with over 180 people coming to see the production. Additional upcoming events include an activity night being hosted by Student Council on Thursday, March 14, 2019, a forensics competition next week and the academic bowl on April 1, 2019.
- B. Parent-Teacher Organization – Amy Marten updated the board that the PTO will be trying to hold events every-other-month or so. Recently, they held Pastries with Parents, which was a success. 192 pastries were ordered, and all were eaten. A Parent's Night Out (PNO) was held with the goal have raising \$2,500 to provide money for the Brain Pop renewal which had been cut from the budget. The event surpassed that goal and raised over \$5,000. Planning for the Fun Fair to be held the end of April has begun.

- C. Athletic Boosters – The golf outing is scheduled for August 10th at Lake Lawn Lodge.
- D. Athletic Director – The Gymnastics team had a successful season, winning the Conference Championship and attending the state meet where a 2nd place was achieved. Three male and two female basketball players were awarded all conference awards for the 2018-2019 season. Spring sports are getting started. Track started last week, softball this week and baseball next week.
- E. Fine Arts/Music Boosters – None
- F. District Administrator – Dr. Anderson stated that his items were on the agenda.
- G. Middle/High School Principal – Dr. White advised the board that the first Human Growth and Development Curriculum meeting was held last Tuesday with 2 students, 7 parents and 3 educators present. Tori Pollack was awarded a Herb Kohl scholarship. The progression of math classes in the high school is being looked at to ensure that our students are career and college ready. The goal is that at the end of their junior year, students are at the Algebra 2 level.
- H. Elementary Principal – Mrs. Bond recently followed up with Mr. Weirick regarding the changing of elementary band to before school. It seems to be going well with no complaints from parents. The Building Leadership Team had an all-day work session and were able to get their action plan written. 11 interviews were held for the two open elementary teaching positions. There were a lot of excellent candidates and it will not be easy to determine who will be hired.
- I. School Board – K. Granberg wanted the teachers in attendance to know that she is excited about the Continuous Improvement program being started after a presentation by Dr. Jay Marino this past Saturday. J. Lothian said that on March 20th at 7:00 p.m. there would be a voter’s forum for the three candidates running for the school board at the April 2nd election. D. Woss received information regarding a WASB workshop being held on May 16th at UW-Whitewater. She hopes that Williams Bay is represented as it is a chance to meet colleagues.

VI. ACTION ITEMS

- A. Approval of Consent Agenda
 - 1. School Board Minutes
 - Approve the minutes of the Regular School Board meeting on February 11, 2019
 - 2. Bills Payable
 - Approve bills payable for February 2019, Funds 10, 27 and 50 check numbers 69509-69687 and Fund 60 check numbers 6385-6410 for a total of \$837,441.20

D. Ripple/K. Woss motion and second to approve the consent agenda as presented, carried 5-0.
- B. Personnel Transactions
 - K. Granberg/D. Woss motion and second to approve the personnel transactions listed on the March 11, 2019 Personnel Transaction sheet, carried 5-0.
- C. 2018-2019 School Calendar modification due to inclement weather days
 - Dr. Anderson stated that due to the inclement weather day on February 12, 2019 that an additional school day of instruction needs to be made up. His recommendation that this day should be made up on Monday, April 22nd, 2019. Barring any additional inclement weather days, the district would have the minimum number of minutes needed to meet the state’s requirements. Discussion followed.
 - D Ripple/Kristy Granberg motion and second to table the decision on the 2018-2019 School Calendar modification due to inclement weather days until a Special Board of Education meeting can be held Friday, March 15, 2019 at 4:00 p.m., carried 5-0.

D. Approval of the 2019-2020 School Calendar.

K Nelson/D. Ripple motion and second to approve the 2019-2020 calendar with the elementary having the last day of student contact be June 3, 2020 and June 4, 2020 be a full non-student Inservice day for teachers, carried 5-0.

E. Discuss and approve Special Needs Transportation Service Fee increase.

K Nelson/D. Woss motion and second to approve the 3% transportation increase with Koerner Bus Service, Inc for the 2019-2020 school year, motion carried 5-0.

F. Discuss and approve Application for new Cooperative Gymnastics Team Sponsorship

Due to WIAA rules regarding gymnastic cooperative teams, the gymnastics coop has to make some revisions in order to allow our athletes to compete as a team at the State Level. The original cooperative team has five school districts: Burlington, Badger, Union Grove, Wilmot and Williams Bay. The new cooperative will form two teams. The first team will be Wilmot, Union Grove, Williams Bay. The second team will be Badger and Burlington.

D. Ripple/D. Woss motion and second to approve the new cooperative gymnastics team consisting of Wilmot High School, Union Grove High School and Williams Bay High School for the 2019-2020 school year, motion carried 5-0.

VII. DISCUSSION ITEMS

A. National History Day Presentation

Braiya Nelson gave the presentation that she gave at the National History Competition on Saturday, March 9, 2019. Her presentation was on Gerdataro who revolutionized war time photography. Braiya will be moving on to the state competition. Last year, Braiya represented Williams Bay School District at the National competition in Washington D.C. Jon Tomaszewski noted that this is the fourth year for the project. 14 students from Williams Bay competed at the regional competition last Saturday with 10 Students going to the state competition in April.

B. Discussion Support Staff Positions Policy Revision

Dr. Anderson brought to the board's attention that Policy #542 Support Staff Positions needs to be revised to be brought into line with the language that was approved in our 2018-2019 Employee Handbook. Dr. Anderson will put this as an action item in April.

C. Discussion TAG (Talented and Gifted) Coordinators for the 2018-2019 salary

Betsy Arney gave a presentation regarding what both her and Mrs. Creed are responsible for relating to the management of the TAG program here in the District. Currently, the TAG Coordinator's positions are paid \$500 per year. Previously, in the 2017-2018 school year, the coordinators were paid \$2,750. Based on the responsibilities and time requirement to ensure the district remains compliance, Mrs. Arney is requesting an increase in the payment for the 2018-2019 school year. Dr. Anderson invited the board to formulate any additional questions that they have, forward them to him and he would engage Mrs. Arney and Mrs. Creed for the answers. If a change in salary is going to occur then this item will be put on as an action item on April's Board of Education Meeting agenda.

D. Electric Sign Update

Dr. Anderson updated the board on the condition of the sign in front of the High School/Middle School. The sign is currently blank due to one of the two door hinges being broken and mortar falling apart. Dr. Anderson sent a survey map and sign design to Bonnie Schaeffer, the Williams Bay zoning administrator. She is working to determine what, if any, permissions or requirements will be needed from the state because of Highway 67. We are tentatively scheduled to go in front of the village Planning Commission at their April meeting.

E. Financial and Student Information System Software Update

Dr. Anderson discussed with Dr. White, Ms. Bond and Ms. McOmer the different software options. It was decided that if the budget could afford it, they would recommend adding the Skyward financial software this year and then a student information system software next year. SDS could continue to work for us in the near future. Dr. Anderson presented the cost associated with the move to Skyward. J. Lothian added that if it was decided to move forward with Skyward that the district will need to commit to both the Financial and Student systems. It was noted regardless if the district stayed with SDS or moves to Skyward, training would be provided. Dr. Anderson is hoping to have an answer at the next board meeting.

VIII. PUBLIC COMMENTS

G. Olsen inquired what the process was to adopt new curriculum. Dr. Anderson noted that the changes usually come as recommendation from the Administrators. Dr. White explained that typically changes are made to ensure that the curriculum is aligned for students year to year. The Administrators works with each department to make sure the curriculum lines up with benchmarks and career paths. It was noted that parent involvement is an area that could be improved.

IX. ADJOURN

At 9:07 pm., K. Granberg/D. Woss motion and second to adjourn the meeting, carried 5-0.

Karolyn Nelson, Clerk
ds: 03/14/19