

WILLIAMS BAY SCHOOL
BOARD OF EDUCATION
REGULAR SCHOOL BOARD MEETING
Monday, December 9, 2019

Board Members Present: J. Lothian, K. Nelson, D. Ripple, D. Woss

Absent: K. Granberg

Administration Present: District Administrator Dr. W. Anderson
Middle/High School Principal Dr. W. White
Elementary Principal A. Bond
Director of Special Education K. McOmber
Business Manager B. Prather

Absent: None

Guests: 4

I. CALL TO ORDER

President J. Lothian called the meeting to order at 7:00 pm. The Pledge of Allegiance was said.

II. COMMUNICATION AND PUBLIC COMMENTS

A. Public Comments - None

III. REPORTS

A. Student Representatives – Emily Schultz noted that her and Hannah Rabenhorst took each one of the District Administrator candidates on tours of each of the schools during today’s interview process. The students felt it was a great opportunity for them and were thankful for the chance to give their input in the hiring process. Meg Sorensen informed the Board that the Student Council Blood Drive will take place on Friday, December 13 from 6:30 a.m. to 11:30 p.m. in the high school gym. They have a goal of collecting 79 units of blood and already have 75 appointments scheduled.

B. Parent-Teacher Organization – None

C. Athletic Boosters – None

D. Athletic Director – None

E. Fine Arts/Music Boosters – None

F. District Administrator – Dr. Anderson noted his items were as written in his board notes and covered with the agenda items.

G. Middle/High School Principal – Dr. White reported that during the last in-service day, the staff discussed modified block scheduling. There will be a trial week from February 10-14, 2020. He also noted that there is an updated policy for adds/drops to schedules after the semester starts. This new policy aligns current practice to policy.

H. Elementary Principal – A. Bond reported that the Elementary Student Council raised over \$1,300 through their Perky Turkey Thanksgiving Fundraiser. Most of the money raised will go to Holiday Help. Auditions for the 5th and 6th grade musical are being held tonight and tomorrow. Child and Family Therapeutic Resources came for a one-hour block of time to talk to the elementary staff during their in-service day. A. Bond noted there was good conversation and lots of

good questions asked. She will be asking the staff for more specific feedback to see if it is something that they want to do again

- I. K. McOmber talked to the board about the upcoming Wishtree Buddy Event that is taking place on December 20, 2020. Elementary Students will pair up with the same high school/middle school students they did previously and work through some discussion questions as well as make snowflakes together. Further activities will take place after break as well. Child and Family Therapeutic Resources is also adding an additional counselor to help with our case load. The new counselor will be here on Thursday and at that time their schedule will be determined.
- J. School Board – D. Woss asked for clarification regarding item number 5 in Dr. White’s board notes regarding the discontinuation of financial literacy classes in the middle school. D. Woss was concerned regarding lack of financial education for students. Dr. White clarified that the financial literacy requirement was added for Juniors and that he is looking at adding more business classes.

D. Ripple advised that he received the information for the WASB Delegate Convention in January, but due to a work commitment may not be able to attend. He said he would keep the board posted if a substitute is needed.

IV. ACTION ITEMS

- A. Approval of Consent Agenda
 - 1. School Board Minutes
Approve the minutes of the Regular School Board meeting held on November 11, 2019 and the Special Board of Education meeting on November 16, 2019.
 - 2. Bills Payable
Approve bills payable for November 2019, Funds 10, 27 and 50 check numbers 70841-70966, Fund 60 check numbers 6579-6599 for a total of \$727,602.60.

K. Nelson/D. Woss motion and second to approve the consent agenda as presented, carried 3-0.

- B. Personnel Transactions

None

- C. Approve Spring 2020 Semester Youth Options

D. Woss/Nelson motion and second to approve the Open Enrollment requests for the Spring Semester at Gateway Technical College for Kayla Wittliff and Makayla Bergersen, carried 3-0.

- D. Approve Special Board of Education Meetings on Wednesday, December 11, 2019; Saturday, December 14, 2019; and Monday, January 6, 2020.

K. Nelson/D. Woss motion and second to hold a special Board of Education meeting on Wednesday, December 11, 2019 at 6:00 p.m. and on Saturday, December 14, 2019 at 8:00 a.m. in the Middle/High School Board Room to conduct business related to hiring a new District Administrator, carried 3-0.

K. Nelson/D. Woss motion and second to hold a special Board of Education meeting on Monday, January 6, 2020 at 6:00 p.m. in the Middle/High School Board Room to review the parking lot bids, carried 3-0.

- E. Approve the 2020-2021 School Calendar

D. Woss/ K. Nelson motion and second to approve the 2020-2021 School Calendar as presented, carried 4-0.

V. DISCUSSION ITEMS

A. Compensation Committee Meeting Update

The last Compensation Committee meeting was held on December 4, 2019. The committee reviewed the results of the compensation survey and the revised compensation proposal. Dr. Anderson sent out a follow up survey to staff to gauge their level of support for the proposed recommendation. Currently, 28 responses were received, with 90% in favor of the proposed plan. K. Nelson thanked Dr. Anderson for the great job he did in trying to accommodate all the different requests that were made. She feels that the current proposal is good. D. Ripple also thanked Dr. Anderson for defending Micro-credentials with how they closely relate to the direction of the district. Dr. Anderson said that he hoped to have the plan ready for discussion at the January Board of Education meeting.

B. Parking Lot Project Update

Dr. Anderson reported that Kapur & Associates sent out the parking lot bidding documents on Tuesday, December 3 and they are due in on December 17, 2019. A Special Board of Education meeting is scheduled on Monday, January 6, 2020 to review the bids and decide on whether to do either, both or neither of the parking lots this summer.

C. Discuss 2020-2021 Open Enrollment Caps

The Board of Education needs to set the Open Enrollment Caps for the 2020-2021 school year. Discussion took place regarding the current caps, anticipated open enrollment slots and whether any changes should be made to the current caps.

D. Discuss District Administrator Hiring Process

J. Lothian said that first interviews were held today and there was a great pool of candidates. The committee narrowed it down to four candidates that will be interviewed by the full board on Saturday, December 14, 2019. Discussion followed regarding in what order the final candidates should be called, what role the admin team will have in the day, and the candidates schedule for the day.

VI. PUBLIC COMMENTS

None

VII. ADJOURN

At 8:15 pm., D, Ripple/D. Woss motion and second to adjourn the meeting, carried 4-0.

Karolyn Nelson, Clerk
ds: 12/10/19