

WILLIAMS BAY SCHOOL
BOARD OF EDUCATION
REGULAR SCHOOL BOARD MEETING
Monday, October 14, 2019

Board Members Present: K. Granberg, J. Lothian, K. Nelson, D. Ripple, D. Woss

Absent: None

Administration Present: District Administrator Dr. W. Anderson
Middle/High School Principal Dr. W. White
Elementary Principal A. Bond
Director of Special Education K. McOmber
Business Manager B. Prather

Absent: None

Guests: 7

I. CALL TO ORDER

President J. Lothian called the meeting to order at 7:00 pm. The Pledge of Allegiance was said.

II. COMMUNICATION AND PUBLIC COMMENTS

A. Public Comments - None

III. REPORTS

- A. Student Representatives – Emily Schultz gave an overview of this week’s Homecoming activities, reminding the Board of the parade on Friday that will be going downtown and starts at 4:00 p.m. Meg Sorensen gave a recap of the Student Leaders’ trip to Outdoor Wisconsin Leadership School (OWLS). The students were divided into two teams and took part in team building activities. At the end, both teams came back together to talk about opportunities for improvement they see at school. The activities were well received by the entire group, and M. Sorensen felt they were very beneficial. She got to know some people that she did not know.
- B. Parent-Teacher Organization – PTO President Jessica Sylfest reported that the Trucks & Treats event held October 5th was very successful despite the rainy weather. It is estimated that between 350 and 400 people attended. The next event that the PTO is working on is having a tent at the football game on Friday to sell glow in the dark items at the homecoming football game. Mrs. Sylfest also reported that there have been a lot of teacher requests for funds this year. The PTO is working on fundraising ideas. It has been decided that Parents Night Out will be held January 17, 2020 and the Fun Fair will be held on March 13, 2020.
- C. Athletic Boosters – Dr. Anderson noted that there is a Sports Booster meeting this Wednesday. The boosters are looking at pouring a concrete slab for batting cages and possible changes to the spring banquet.
- D. Athletic Director – None
- E. Fine Arts/Music Boosters – None
- F. District Administrator – Dr. Anderson pointed out that 2018/2019 School Report Cards were included in the printed board materials. He noted that there were positive gains and the report cards are something the District should be proud of. Also included with the printed board materials was information on the 3rd Friday Count, which was 740 students. There are print outs for last years count as well as this year. The Compensation Committee meeting is scheduled for Tuesday, October 22, 2019 at 3:45 p.m. K. Granberg and K. Nelson will be attending.

- G. Middle/High School Principal – Dr. White said that Homecoming Week is in full swing. K. Granberg asked about the how the students are feeling about not toilet papering Geneva ST this year. Dr. White said that the issue was discussed at a school meeting last Friday and it will be up to the Police Department to determine if tickets are issued. Dr. White also reported that the high school is rated number 23 in the state of Wisconsin according to U.S. New & World Report.
- H. Elementary Principal – A. Bond provided a follow-up regarding Nicole Lehr’s visit. It went really well, and Nicole was very complimentary of the questions that the staff asked. Mrs. Bond also spoke about a concern that was brought to light by a parent letter regarding the Step It Up Fundraiser. This fundraising idea was brought to Mrs. Bond by Liz Boss, the former elementary Physical Education Teacher, and this was the first year that the school took part in it. Mrs. Bond noted that the company that runs the fundraiser is also new. The fundraiser kicked off with an all school assembly that targeted social emotional learning guiding the kids in thinking about all the things that they have learned and who in their life has helped them. After the kick-off, students were asked to contact those that have supported them, ask for a donation and a cell phone number and/or email. On October 20, the Day Of Awesomeness will be held and more prizes will be given out to the students. The Day of Awesomeness includes blow up obstacle courses, like American Ninja Warrior and Wipeout. All students will participate in the activities regardless if they took part in the fundraiser. As of now, \$22,000 has been raised with \$11,000 going to the school, \$6,600 going to the kids in the form of the Day of Awesomeness and prizes and \$4,400 goes to the Step It Up company. The concern brought up was regarding the collection of email addresses and cell phone numbers as well as the fact that a portion of the money donated went to the company and not directly to the kids. Other feedback that was given is that supporters liked the opportunity to give money instead of buying an item, so that the school could get more of the money. Mrs. Bond said she was under informed and could have done a better job in communicating to parents/supporters. D. Woss asked where the funds were going to be used. A. Bond responded that they were possibly looking at a walking path on school property, but the plan is in the very beginning stages and no formal decision has been made.
- I. Student Services - K. McOmber said that her notes were as written. She also added that the Wish Tree committee would be meeting again to plan more activities for “The Bay Reads.” She also mentioned that the Stay and Play program is going well. She is looking at sending flyers home with students to bring more awareness to the program. Ms. McOmber also gave an update on the Safe Schools Tip line. It is working well, and they have been receiving tips to investigate, mostly in the middle/high school.
- J. School Board – D. Ripple asked the district office to keep an eye out for the WASB resolution information that should be coming shortly.

IV. ACTION ITEMS

- A. Approval of Consent Agenda
 - 1. School Board Minutes
 - Approve the minutes of the Regular School Board meeting held on September 9, 2019 and the Special Board of Education meetings on September 18, 2019 and September 28, 2019.
 - 2. Bills Payable
 - Approve bills payable for September 2019, Funds 10, 27 and 50 check numbers 70475-70663, Fund 60 check numbers 6528-6546 for a total of \$795,140.93.

D. Ripple/K. Granberg motion and second to approve the consent agenda as presented, carried 5-0.

B. Personnel Transactions

None

C. Approve Spring 2020 Youth Options

K. Granberg / D. Woss motioned to approve the Open Enrollment request for the Spring Semester at Gateway Technical College for Ian Karcher, carried 5-0.

During Discussion, it was noted that there was as second applicant, Alex Screba who was also looking to attend Gateway Technical College for the Spring Semester.

K. Granberg / D. Woss motioned to approve the Open Enrollment requests for the Spring Semester at Gateway Technical College for Ian Karcher and Alex Screba, carried 5-0

D. Approve Policy #455.6 – Protocol for the Treatment of Severe Allergy Reaction (Anaphylaxis) in School

K. Granberg / D. Woss motion and second to approve Policy #455.6 – Protocol for the Treatment of Severe Allergy Reaction (Anaphylaxis) in School

E. Approve Special School Board meeting to set the tax levy.

D. Ripple / K. Nelson motion and second to hold a special meeting of the Board of Education on Wednesday, October 30, 2019 at 7:30 a.m. to certify the tax levy, carried 5-0.

V. DISCUSSION ITEMS

A. Discuss Micro-Credentials

Dr. Anderson recently informed the board that Bloomboard would no longer be offering individual micro-credentials, which eliminates one of the methods that the district had put in our compensation plan for staff members to gain a salary increase. After working with Bloomboard, they were able to come up with an “endorsement” that fit into the strategic plan. Dr. Anderson also explained that Bloomboard is not the only company that provides micro-credentials, but it is one of the few that also grades them. An “endorsement” is like a mini-degree made up of different micro-credentials. Discussion followed regarding where micro-credentials were headed as a whole and how they could fit in the district’s compensation plan. Dr. Anderson included a news article related to micro-credentials in the printed board materials. D. Ripple said he supported micro-credentials and wants to see them continue. It was decided that this would be a topic for the Compensation Committee.

B. Presentation by Meg Sorensen and Annika Olson, Interns with the Geneva West Chamber of Commerce

Meg Sorensen and Annika Olson presented their experiences working as interns with the Geneva West Chamber of Commerce the past four months. During their times as interns, the two spent time working at the chamber office, interviewed a chamber member and attended meetings. M. Sorensen said that she learned how local government affects them and the impact that they can have individually in government. A. Olson said that it was an interesting experience and though it might not be something she is interested in the future, she was very glad she took part. Both students value the connections they made during their internship.

C. Review changes to Policy #231 – Job Description: Qualifications and Duties of the District Administrator

At the Special Board Meeting on September 28, 2019, the Board discussed a few suggested edits to the current job description. This policy will become part of the information that candidates for the District Administrator position will receive upon applying for the position. Discussion followed regarding number six in the policy as it related to the compensation committee and budget preparation aspects of the position. After discussion, the board would like to leave the policy as is and to work on developing a new policy laying out a procedure for the development of a compensation plan.

D. Discuss job posting and interview process for the District Administrator

J. Lothian had emailed the board a draft copy of the job posting for the District Administrator position, possible essay questions and two options for the interview format. Discussion followed regarding how many years of experience the board would like in the posting, if information discussed in the meeting would give internal candidates an advantage, and which essay questions should be included. Discussion also took place around the format of the interview as well as possible dates of first and second interviews.

VI. PUBLIC COMMENTS

Mary Sorenson asked how many teachers were in the district and suggested following that ratio when selecting members for the interview committee. She also asked who will decide who is going to be on the committee. The answer was the school board.

VII. ADJOURN

At 8:53 pm., D. Woss/ K. Granberg motion and second to adjourn the meeting, carried 5-0.

Karolyn Nelson, Clerk
ds: 10/17/19