

WILLIAMS BAY SCHOOL
BOARD OF EDUCATION
REGULAR SCHOOL BOARD MEETING
Monday, January 13, 2019

Board Members Present: K. Granberg J. Lothian, K. Nelson, D. Ripple, D. Woss

Absent: None

Administration Present: District Administrator Dr. W. Anderson
Middle/High School Principal Dr. W. White
Elementary Principal A. Bond
Director of Special Education K. McOmber
Business Manager B. Prather

Absent: None

Guests: 9

I. CALL TO ORDER

President J. Lothian called the meeting to order at 7:00 pm. The Pledge of Allegiance was said.

II. COMMUNICATION AND PUBLIC COMMENTS

A. Public Comments

1. James and Jessica Sylfest addressed the board requesting the district to form an equipped and all-inclusive after school program.

III. REPORTS

- A. Student Representatives – Hannah Rabenhorst highlighted the mental health initiatives that are planned during the week of finals. On Monday there will be Cookies n’ Cram that allows students to get extra help prior to exams starting. There will be music playing in the commons during passing periods, “Dress for Success” whether that means dressing your best or being comfortable to ensure students success during finals, open gym during lunch and meditation sessions. The students are also excited for a visit from a therapy dog two days during finals week. K. Granberg asked if the students had started talking about graduation. Dr. White said that the stole colors would be changing because the silver and white stoles do not photograph well. The silver color will be replaced with orange. The booklet started last year with write-ups on each graduate will also be continued.
- B. Parent-Teacher Organization – Jessica Sylfest said that Parents Night Out (PNO) will be held this Friday. The annual Fun Fair has been moved to March 13th as May seems to be a very busy month for everyone. The PTO is in the process of revamping their process for choosing scholarship recipients. The PTO also received their first request from the Middle/High School and will help with purchasing some decals with positive messages to be hung up around school.
- C. Athletic Boosters – Dr. Anderson reported that the Athletic Boosters will be holding a meeting this Wednesday at 6 p.m. They will be discussing scholarships and the annual sports banquet held in the spring as well as additional activities to fund.

- D. Athletic Director – None
- E. Fine Arts/Music Boosters – None
- F. District Administrator – Dr. Anderson shared with the board that the new Variable Message Sign Ordinance will be on the agenda for Wednesday night’s village board meeting. It was also noted that there are three candidates running for the two open seats on the Board of Education.
- G. Middle/High School Principal – Dr. White reported that his notes were as written but wanted to highlight the timeline for hiring the new Middle/High School Principal. Dr. White would like two board members for the first interviews and one for the second. D. Ripple and D. Woss are interested in being on the first interview team and K. Nelson is interested in being on the second. Dr. White is hoping to have the position filled and ready for board approval at the March meeting.
- H. Elementary Principal – A. Bond reported that she has started looking into the Walking & Running trail. Along with Dr. Anderson, she met with James Loveless from James Loveless at Large, INC to discuss a preliminary design and cost. The main goal is to get something in the works for as little as possible as soon as possible. A. Bond will keep the board updated as to where the project stands. A. Bond also wanted to publicly thank the PTO for the indoor recess carts. The students have been able to use them and are really enjoying the added indoor recess activities.
- I. K. McOmber recapped the Wishtree Buddy Event that took place on December 20, 2019. Elementary students paired up with the same high school/middle school students they did previously and worked through some discussion questions as they made snowflakes together. The Wishtree Committee will be meeting soon to make plans for future activities and events throughout second semester.
- J. School Board – None

IV. ACTION ITEMS

- A. Approval of Consent Agenda
 - 1. School Board Minutes
 - Approve the minutes of the Regular School Board meeting held on December 9, 2019 and the Special Board of Education meetings on December 11, 2019, December 14, 2019 and January 6, 2020.
 - K. Nelson/D. Ripple motion and second to amend the December 9, 2019 Regular Board of Education minutes to reflect that D. Ripple arrived prior to voting on Action Item E: Approve the 2020-2021 School calendar and to change the vote on that item to 4-0. Motion carried, 5-0.
 - 2. Bills Payable
 - Approve bills payable for December 2019, Funds 10, 27 and 50 check numbers 70967-71143, Fund 60 check numbers 6600-6622 for a total of \$735,496.17.
 - D. Ripple/K. Granberg motion and second to approve the consent agenda as presented, carried 5-0.
- B. Personnel Transactions
 - K. Granberg/D. Ripple motioned and second to approve the personnel transactions listed on the January 13, 2020 personnel transaction sheet, carried 5-0.

C. Approve 2020-2021 Open Enrollment Caps

K. Granberg/D. Ripple motioned and second to set the Open Enrollment Caps for the 2020-2021 school year at the following levels:

4K	45 students
5K	45 students
1 st	54 students
2 nd	54 students
3 rd	57 students
4 th	57 students
5 th	60 students
6 th	60 students
7 th	60 students
8 th	60 students
4K-12 Speech	39 students
4K-12 Multi-categorical	60 students

carried, 5-0.

D. Approve Jack Lothian to vote as his discretion at the WASB Delegate Assembly in January 2020.

D. Ripple/D. Woss motioned and second to give Jack Lothian the power and discretion to vote as he deems appropriate on any and all motions brought forward at the WASB School Board Convention in January 2020 carried, 5-0.

V. DISCUSSION ITEMS

A. Discuss 2020-2021 Compensation Proposal

During the fall, the Compensation Committee worked on a proposal to update the current compensation plan. After the committee agreed on the proposal, Dr. Anderson sent it out to the District staff. 90% of the respondents were in favor of bringing the proposal to the full Board for discussion. Dr. Anderson presented the proposal to the board and discussion followed. K. Granberg would like verbiage added regarding the definition of “grandfathered” and the length of time the grandfathered staff members must finish their degrees. She would also like to see verbiage added that the courses must be related to the staff member’s current position. Dr, Anderson will make the updates and email the proposal to the board for review. It will be placed as an action item on February’s agenda.

B. Discuss Policy #751.3 – Use of Private Vehicles

The administrative team felt that the district should have a policy in place that outlines the use of vehicles for school use. This policy is what is done in practice now. Discussion followed. D. Woss would like to see some more specific verbiage around the definition of “errands.” Dr. Anderson will revise and email it to the board for review. This will be on February’s agenda as an action item.

C. Discuss naming of Elementary gym

A member of the Board of Education was approached about the possibility of naming the Elementary gymnasium after Liz Boss, a long-time elementary gym teacher for Williams Bay, who recently retired. The Board did discuss “naming” rights during the referendum process for the new elementary school building and decided not to go this route due to it being a very slippery slope. There is currently no written guidelines or criteria that would be used to select individuals that the board would like to name an area after within our buildings or fields. Discussion followed. K. Nelson asked what process was followed when the old athletic fields on Theatre Road were named after Dick Scherf. It brought up by the audience that the idea was presented by the students and staff. D. Woss feels it would be imperative to have a policy in place first before any decisions were made.

D. Discuss Co-Curricular Salary Committee and Proposed Outcomes

Dr. Anderson intends to ask all the current advisors, coaches and administrators to be a part of a committee to examine the district’s current co-curricular pay schedule and suggest recommended changes. There are currently have several pages of paid co-curricular assignments. The goals for the committee are to create a system that has some pay equity for the amount of after school time required of the position, determining when positions should be added or deleted from the list and how to establish the correct compensation for each position. Dr. Anderson would welcome two board members to be a part of this committee.

VI. PUBLIC COMMENTS

1. Karin Barbian addressed the board in regard to two physical altercations that her child was involved in with another student. She is concerned for her child’s safety and would like to know what will be done to keep students safe. She would also like to know what the process is used to identify and provide alternative placement for the other student.
2. Greg Trush with the Williams Bay Village Board said that the village is moving forward to apply for two grants to help pay for the walking path on Theatre Road.
3. Mary Sorensen spoke in favor of keeping the Open Enrollment Cap where it currently is. She noted that in upper level classes class sizes are larger than average already and that spreads the teachers thin.

VII. ADJOURN

At 8:25 pm., D, Ripple/K. Granberg motion and second to adjourn the meeting, carried 5-0.

Karolyn Nelson, Clerk
ds: 01/16/2020