

WILLIAMS BAY SCHOOL
BOARD OF EDUCATION
REGULAR SCHOOL BOARD MEETING
Monday, March 9, 2020

Board Members Present: K. Granberg J. Lothian, D. Woss, D. Ripple (arrived at 6:34 p.m.)

Absent: K. Nelson

Administration Present: District Administrator Dr. W. Anderson
Middle/High School Principal Dr. W. White
Elementary Principal A. Bond
Director of Special Education K. McOmber
Business Manager B. Prather

Guests: 15

I. CALL TO ORDER

President J. Lothian called the meeting to order at 6:30 pm. The Pledge of Allegiance was said.

II. ADJOURN INTO CLOSED SESSION PURSUANT TO SS19.85 (1) (c) PERSONNEL ISSUES to consider employment, promotion, compensation or evaluation data.

At 6:31 p.m. K. Granberg / D. Woss motion and second to adjourn into closed session, motion carried 3-0.

A personnel issue was discussed.

At 6:51 p.m. D. Ripple / D. Woss motion and second to reconvene into open session, motion carried 4-0.

III. COMMUNICATION AND PUBLIC COMMENTS

None

IV. REPORTS

- A. Student Representatives – Emily Schultz recapped the Mental Health Week activities that took place in the high school last week. Each day of the week the students had a dress up day and on Thursday, Mental Health FAST was held. Students had a choice of attending different sessions to help develop strategies for positive mental health. The Mental Health FAST classes will be held once per month. The Student Council Blood drive was held on Friday, March 6 and the group most likely hit their donor goal.
- B. Parent-Teacher Organization – Jessica Sylfest reported the PTO's next big event was the Fun Fair which will be held on Friday, March 13. They are still in need of student volunteers. This year the fair will utilize both the elementary and high school gyms and feature a vintage Fun Fair game auction. The Recreation Department and Library will also have a presence. The PTO also voted at their last meeting to donate \$4,000 to the walking path initiative.
- C. Athletic Boosters – None
- D. Athletic Director – Athletic Director Mike Coolidge's notes were as written, with special note of the successes that the gymnasts had at the state meet last weekend.

- E. Fine Arts/Music Boosters – None
- F. District Administrator – Dr. Anderson shared with the board that he sent a letter out via school messenger today regarding the district’s Coronavirus prevention steps. The feedback received has been positive. Dr. Anderson also gave a recap of the National Association of School Administrators convention that he attended in mid-February. He attended presentations regarding personalized learning, retirement planning, federal legislation, mental health and a session on National Teacher Board Certifications. Finally, he reminded the board of the presentation being held in the Lecture Center tomorrow at 6:30 p.m. regarding the future of Yerkes Observatory.
- G. Middle/High School Principal – Dr. White shared that the gymnastics team did a great job at the state gymnastics meet last weekend. A celebration is being planned. Daniel Rees was a recipient of a Herb Kohl Scholarship and Braiya Nolan won the state public speaking contest that was sponsored by the American Legion. Music students recently competed at District Solo and Ensemble competition and did well. Many students will be moving on to the state competition. Finally, this week is the second trial of the modified block scheduling. So far, the feedback has been positive.
- H. Elementary Principal – A. Bond remarked that her notes were as written. In addition, she thanked the PTO for their donation of \$4,000 to the walking path project. With their donation, the project has about the amount of money needed to fund the first part of the project. A. Bond has been working with Bonnie Schaefer and the village regarding what, if any permits are needed for the path. Approximately 19 elementary staff members are continuing to work on implementing Ross Greene’s methods for dealing with problems they are facing with students.
- I. K. McOmber advised that her notes were as written. She also reported that the Stay and Play survey that was sent out generated a lot of positive feedback. The main change that she is looking at making based on the survey responses is moving the time to the morning hours. She also applied for a grant that will help to fund the program. Finally, K. McOmber wanted to thank the PTO for the donation of money for motivational posters to be placed in the middle and high school bathrooms.
- J. School Board – D. Woss had questions regarding if any additional or different insurance would be needed for the walking path. Dr. Anderson said that he would investigate it. She also would like handwashing to be a focus with students. D. Ripple reminded everyone of the Candidate Forum that is being held March 24 at Village Hall.

III. ACTION ITEMS

- A. Approval of Consent Agenda
 - 1. School Board Minutes
 - Approve the minutes of the Regular School Board meeting held on February 10, 2020.
 - 2. Bills Payable
 - Approve bills payable for January 2020, Funds 10, 27 and 50 check numbers 71300-71449 Fund 60 check numbers 6642 -6660 for a total of \$787,132.41.

D. Ripple / D. Woss motion and second to approve the consent agenda as presented, carried 4-0.
- B. Personnel Transactions
 - K. Granberg/D. Woss motioned and second to approve the personnel transactions listed on the March 9, 2020 personnel transaction sheet, carried 4-0.

C. Approve Policy #342.4 – Title 1 Program for Disadvantaged Students

D. Ripple / D. Woss motion and second to approve the Policy #342.4 – Title I Programming for Disadvantaged Students as presented, carried 4-0.

D. Approve 2020-2021 Boys Cooperative Hockey Agreement

D. Woss / K. Granberg motion and second to approve the presented hockey cooperative agreement with Milton, Fort Atkinson, Evansville and Big Foot High School for the 2020-2021 and 2021-2022 school years, motion carried 4-0.

E. Accept Monetary Donation from Lakeland Church

K. Granberg / D. Woss motion and second to accept the monetary donation from Lakeland Church in order to provide goods and/or services for the benefit of the staff and/or students of the Williams Bay School District, carried 4-0.

F. Accept Monetary Donation from West Geneva Lake Rotary

D. Woss / K. Granberg motion and second to accept the monetary donation West Geneva Lake Rotary in order to pay off lunch accounts that are negative, carried 4-0.

IV. DISCUSSION ITEMS

A. Discuss 2020-2021 Co-Curricular Pay Plan

Dr. Anderson updated the Board on his progress with the Co-Curricular Pay Plan. His main goal is not drastically changing the financial cost of the plan, but rather to make it more understandable and to reflect the actual co-curricular activities that the district currently compensates. The current plan is to have a draft for the Board to review mid-April. The plan itself will be included in the Employee Handbook, which is normally approved by the Board in July.

B. Discuss Electronic Sign Design

Dr. Anderson presented the Board with three different design options for the electronic sign to review. The estimated cost for the sign and necessary brickwork should be around \$35,000. Discussion followed. After the 30-day waiting period needed for the new ordinance to take effect, Dr. Anderson will bring the new plan design and completed application to the Village Planning Commission approval. It is the goal of the District to be on the Planning Commission agenda in either April or May and to have the new sign completed by the start of next school year.

C. Discuss 2020-2021 Budget Process

This District is in the process of developing the draft budget for the 2020-2021 school year. Staff members are currently working on the supplies and materials they will need to run their departments and classrooms. These requests are due to the building principals by the end of the month. Some assumptions were made based on our 2nd Friday in January count. The administrative team is reviewing those assumptions and will make changes as needed. Financially, the district is in a good place. Discussion followed. It is Dr. Anderson's goal to have the budget as an agenda item in June.

D. Creation of Before/After School Daycare Program

The board discussed whether or not to consider creating a district run before/after school daycare program. After discussion, the Board would like to solicit input from members of the school district before exploring further.

V. PUBLIC COMMENTS

Suz O'Donnell asked the Board what their expectations of incident reports being sent home are and if there is a written policy.

Brent Mansky stated that he is looking forward to joining the District. He also recognized Athletic Director Mike Coolidge for the girl's kindergarten basketball program that started this past Saturday. He also stated that he enjoyed the Drama Club's performance of Clue this past weekend.

VI. ADJOURN

At 8:21 pm., K. Granberg/D. Ripple motion and second to adjourn the meeting, carried 4-0.

Karolyn Nelson, Clerk
ds: 03/11/2020