

WILLIAMS BAY SCHOOL DISTRICT
BOARD OF EDUCATION
SCHOOL BOARD MEETING
May 24, 2021

Board Members Present: J. Lothian, K. Nelson, E. Nichols, P. Peyer, D. Woss

Administration Present: District Administrator Dr. W. White
Middle/High School Principal B. Mansky
Elementary School Principal Dr. A. Bond
Directory of Special Education K. McOmber
Business Manager B. Prather

Guests: 14

I. Call to Order

President J. Lothian called the meeting to order at 7:00. The Pledge of Allegiance was said.

II. Communication and Public Comments

Dr. White recognized 2020 - 2021 Student Representatives Meg Sorensen and Vanessa Jimenez for their work being student representatives to the Board. The Board thanked them for their work keeping the Board abreast of student happenings in the district.

Heidi Stocking addressed the Board on why students should not be required to wear masks.

Michelle Strom spoke to the Board regarding what she feels is an inconsistent enforcement of District policies regarding mask wearing. She expressed her opinion that students should not be required to wear masks.

Rachel Goehl expressed her opinion regarding masks being worn by students.

Heather Perkins spoke to the Board how much scientific research there is regarding the harmful effects of wearing masks and feels students should not be required to wear masks.

Jan Stocking shared with the Board pictures and written notes her 6-year-old granddaughter wrote about how she does not like wearing masks.

Shirley Stewart let the Board know how grateful she is to the Board, administration, and teachers for how the pandemic was handled. She appreciated her grandchildren being able to be in school all year.

III. Reports

- A. Student Representatives – Mr. Mansky said that he met with three students who will be the Student Representatives next year. They are Mannat Toor, Josh Rolfs and Anna Rolfs.
- B. Parent-Teacher Organization - None
- C. Athletic Boosters – P. Peyer Sports Banquet, awards only, student athlete and two guests. Wednesday night.
- D. Athletic Director - None
- E. Fine Arts/Music Boosters - None
- F. District Administrator - Items in agenda
- G. Middle/High School Principal – B. Mansky reported that the high school is in full graduation prep mode. The decision was made to move the ceremony indoors due to the weather that is expected. Students will be provided with six guests tickets and the ceremony will be live streamed. He also let the Board know about the district's YouTube page. It was recently updated with some music events that have recently taken place. B. Mansky also wanted to thank the PTO for all they did to make Teacher Appreciation Week special. Senior Skip day was held last Friday, and he reported that the seniors were awesome and did an outstanding job. He also wanted to recognize the High School Math Team coached by Darla Thiel for winning their 21st straight Math Team Title. Planning for next year is underway with Homecoming scheduled for October 15th and Prom on May 21st. Finally, he recognized Dr. Ali Bond who recently was awarded her doctorate.
- H. Elementary Principal - Dr. Bond reported that her notes were as presented. She also wanted to thank the PTO for their outstanding work for our teachers during Teacher Appreciation Week.
- I. Student Services – K. McOmber reported that the middle/high school received the full amount of the Threat Assessment Grant and that it was enough to cover the School Psychologist and Social Work intern for next year.
- J. School Board – None

IV. Action Items

A. Approval of Consent Agenda

1. School Board Minutes

Approve the minutes of the Regular Board of Education Meeting held on April 26, 2021, and the Special Board of Education meeting held on May 12, 2021.

2. Bills Payable

Approve bills payable for April 23, 2021, to May 20, 2021, for Funds 10, 27, and 50 check numbers 81005 to 81118, wire transfer numbers 79-81, and Fund 60 check numbers 7097-7106.

D. Woss / K. Nelson motion and second to approve the consent agenda as presented. Carried 5-0.

B. Personnel Transactions

D. Woss / K. Nelson motion and second to approve the personnel transactions listed on the May 24, 2021, Personnel Transaction sheet. Carried 5-0.

C. Approve Revisions to 500 Series Policies

E. Nichols / P. Peyer motion and second to approve Policy # 522 Staff Conduct. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 522.1 Alcohol and/or Other Drug Use by Employees. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 522.2 Tobacco / Nicotine / Electronic Cigarette Use by Staff. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 522.4 Staff Ethics. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 522.6 Staff Information and Communication Technologies Acceptable Use Policy. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 522.8 Staff Dress. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 522.9 Possession or Use of Weapons – Staff/Employees. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 523.1 Staff Physical Examinations. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 524 Staff Gifts. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 525.1 Employee's Obligation to Report Criminal Record. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 526 Personnel Files. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 528 Staff Conduct with Students. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy #529.1 Family and Medical Leave. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 531 Creation of Staff Positions and Job Descriptions. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 531.1 Criminal Background Checks. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 533 Professional Staff Recruiting/Hiring. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 537 Professional Staff Development. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 538 Teacher Evaluation and Supervision. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 540 Employment of Personnel for Co-Curricular/Extra-Curricular Activities. Carried 5-0.

E. Nichols / P. Peyer motion and second to approve Policy # 543 Support Staff Hiring/Recruiting. Carried 5-0.

D. Approve Policy #174

K. Nelson / D. Woss motion and second to approve Policy #174 - Board Organizational Meeting. Carried 5-0.

E. Approve Policy #411

K. Nelson / D. Woss motion and second to approve Policy # 411 - Harassment and/or Bullying on Students. Carried 5-0.

F. Discuss & Possibly Act Upon District COVID-19 Guidelines

Dr. White started the discussion by giving updates to the Board regarding the CDC, State and County Health officials recommendations as it relates to wearing masks in schools. He also provided an update on area schools and their plans for students and staff wearing masks in school. The Elkhorn Area School District has made masks optional while Big Foot, Badger and Delavan plan to finish the school year with masks required.

J. Lothian feels that the mask policy should remain in effect while students are still in the buildings. The District has done well with current guidelines and have stayed in school all year. All of the kids are not all fully vaccinated, with only students aged 16 and up having had the opportunity to become fully vaccinated. Vaccines opportunities for students aged 12 and up just opened a week and a half ago. These students are not fully vaccinated. Removing the mask requirement at this time would be putting all those not vaccinated at risk.

E. Nichols feels that we need to navigate this on our own as a district. We have done well with our current policies to stay in school all year. It does not make sense to him to change what has been working with seven days of school left. He does feel that we need to start to be able to move beyond wearing masks for the future, but tonight is not the time.

P. Peyer agrees with keeping mask required for the last seven days of the school year. He stated that the Board's priority is to keep our kids safe. He spoke with his three kids as well as random other kids at different activities and stated that they are all fine with wearing masks for the remainder of the year.

D. Woss feels that the virus is still active, and it is not out of the realm of possibility that it could be spread. Kids are adaptable and flexible and she encourages the mask requirement to be upheld for the next seven days.

K. Nelson comes from a teacher's standpoint, she asked Dr. White what the staff felt about the issue. Overwhelming the staff said that they would like the mask requirement stay in place for the rest of the year.

P. Peyer / D. Woss motion and second to change the district COVID-19 Guidelines requiring a facial covering to be worn while in the school buildings to optional starting June 7, 2021. Carried 5-0.

G. Approve Full-Day 4K

The Administration has been working with 4K staff to implement full-day 4K. Full-day 4k would work well for our families and the 4K staff is supportive of offering a full-day option. Parents have the option for their student to only attend half days as well. This change would affect Jerri's Kids and Jerri has been involved. Lakeland Little learners will provide wrap around care.

E. Nichols / K. Nelson motion and second to approve implementing a full day four-year-old kindergarten option for the 2021-2022 school year. Carried 5-0.

V. Discussion Items

A. Discuss Policy #527.1 - Grievance Procedures

After reviewing the employee handbook, Attorney Brian Goodman thought revising Policy #527.1 - Grievance Procedures would be in the best interest of the district. This is the first reading of the revised policy.

B. 2020-2021 Summer School

Governor Evers and DPI are recommending the school district provide a summer school option to help close achievement gaps for students. Dr. Bond and B. Mansky have worked to develop and provide summer learning opportunities to a small number of students. MS./HS focus on credit recovery and elementary will focus on skill building.

The elementary and middle/high schools worked on the timing of summer school for parents. Summer School will be held, June 14th to July 1st, Monday thru Thursday from 9 a.m. to 11 a.m. The elementary program will include math and reading with some added fun. Elementary staff will work with about kids in the

grade pairs of K-1, 2-3, 4-5. Students invited to participate were prioritized by need.

B Mansky said that in-house staff would be teaching the middle/high subjects including literacy, social studies, and virtual classes. These classes are credit recovery based and are more self-paced.

Dr. White added that the administrators would like to build a larger summer school program in the future.

D. Woss would like to see more of a summer program and not summer school, welcoming all students and not just those that are in need.

C. COVID-19 Update

Dr. White reported that things seem to be going well throughout the District. On average, there is one case per day of quarantining a student due to close contact from outside of school, none while at school.

VI. Public Comments

Heidi Stocking asked if the requirement of masks being worn on the playground be removed due to the heat. Dr. White advised it will be discussed.

Heather Perkins also commented that she is all for safety for the kids and believes that the district's hearts in the right place but requested in the future that parents be surveyed in the future when decisions are made.

VII. Adjourn

At 8:00 p.m. P. Peyer / D. Woss motion and second to adjourn. Carried, 5-0.