

WILLIAMS BAY SCHOOL
BOARD OF EDUCATION
SCHOOL BOARD MEETING
Saturday, February 27, 2021

Board Members Present: J. Lothian, K. Nelson, P. Peyer, D. Ripple, D. Woss

Administration Present: District Administrator Dr. W. White
MS/HS Principal B. Mansky
Elementary Principal A. Bond
Director of Special Education K. McOmber
Business Manager B. Prather

Guests: None

I. CALL TO ORDER

President J. Lothian called the meeting to order at 7:00 pm. The Pledge of Allegiance was said.

Jack Lothian at Dr. White's request changed the order of the agenda items. All members of the board agreed.

II. DISCUSSION ITEMS

A. COVID-19 Updates

Dr. White shared an update regarding vaccinations for the district employees on March 5th and 6th. Based on the information from MercyHealth, everyone scheduled for Friday should receive the vaccine. Consequently, Friday, March 5th will be an early release day with middle/high school students dismissing at 11:20 a.m. and elementary students dismissing at noon. Dr. White also shared that Walworth County's data is trending in a positive direction and the county is currently at phase III. He shared that he does not plan to recommend to the Board that the week of April 5th – 9th be virtual instruction only.

B. Discussion Administrative Contracts

Dr. White pointed out specific aspects of the new administrator contracts written by Brian Goodman, Board Attorney from Boardman, and Clark. Dr. White explained that the reasoning for having Attorney Goodman draft new contract templates, were changes to the teacher contract and inconsistencies in contracts between the current administrators. The Board and administrators discussed the changes, inconsistencies, and thoughts about the proposed contracts. He also shared information of how specific aspects of the contract and salaries compare to other districts. Next steps are for Dr. White to meet with members of the Handbook Committee/Staff Relations Committee to finalize the contract for each administrator. There would be a closed session with the entire Board at the April 26, 2021 Regular meeting to discuss contracts and salaries. The goal is to present new contracts to the administrators for their signatures by April 30, 2021.

C. Discussion Strategic Plan Goal #4: Fostering Community Partnerships

The Board and Administrative team discussed how to achieve this goal and specific issues that may be impacting developing strong partnerships with students, families, staff, business leaders, village leaders, etc. The Board discussed policies and handbooks and how these documents guide gathering feedback and input from the various constituencies. The Board and administrative team discussed policy 521.1 Board Staff Communications and other potential policies to guide how feedback is handled. The Board members agreed that it is important to have policies, but it is more important to follow them. The Board and administrators discussed items that should be deleted from the current strategic plan and action steps that may need to be added. Dr. White is committed to starting a District Leadership Team/Superintendent Advisory Committee by September 2021. There was also a discussion about how to partner with local businesses, including Yerkes. The Board will consider action steps for the strategic plan and work on revising the plan before July 1, 2021.

D. Discussion Williams Bay Business Association Survey Question

The Board reviewed the question in the previous survey that related to the school district. They brainstormed various questions. Mr. Lothian will send a draft of potential questions to the Board for their review and individual feedback. Mrs. Nelson will attend the meeting on March 8, 2021 at 4:00 PM to discuss the question to add to the survey. The question should be around enhancements or improvements to contribute more to the community- curriculum, programs, facilities, and services.

E. Discussion of Student Retention

The Board and Administrative team discussed the various reasons students enroll and exit the Williams Bay School District through the open-enrollment program. Dr. Peyer shared that 97 students left the Bay according to data he received. Dr. White shared some input from families on why they left the District, included athletics and class options. Dr. Peyer shared how his employer analyzes why students leave the community college at which he is employed. Dr. White indicated that as a part of Continuous Improvement the data and trends are reviewed. Dr. Peyer would like to assist in looking at the data. He also suggested creating an exit survey for students that are leaving but also that an entrance survey could be helpful to know why students want to come here. Mr. Mansky indicated that one of the items that some families have a concern with is the grading scale. Mr. Mansky shared the grading scale that he has been working on with his building leadership team.

III. ADJOURN

At 10:47 am, Dr. Patrick Peyer made a motion, seconded by Karolyn Nelson to adjourn the meeting, carried 5-0.

Karolyn Nelson, Clerk
WW 02/27/2021