

WILLIAMS BAY SCHOOL DISTRICT
BOARD OF EDUCATION
SCHOOL BOARD MEETING
March 22, 2021

Board Members Present: J. Lothian, K. Nelson, P. Peyer, R. Ripple, D. Woss

Administration Present: District Administrator Dr. W. White
Middle/High School Principal B. Mansky
Elementary School Principal A. Bond
Directory of Special Education K. McOmber
Business Manager B. Prather

Guests: 11

I. Call to Order

Vice President D. Ripple called the meeting to order at 6:34. The Pledge of Allegiance was said.

II. Communication and Public Comments

A. ESports Team Demonstration

Mr. White and members of the Esports team provided a presentation to the Board.

B. Recognition of State Girls Champion Gymnastic Athletes

The Board of Education recognized WIAA Division I State Gymnastics champions Malia Bronson, Annie Murphy and Leeza Patterson with commemorative plaques. Coach Jordie Miller was also recognized and she also congratulated the girls on a great season.

III. Reports

A. Student Representatives - Meg Sorensen began her report by talking about plans for graduation. This year's seniors are looking at two different COVID-friendly options. Their first choice is a ceremony on the football field, where the graduates would be on a stage, reserved seating for families of the graduates also on the field and other guests can sit in the bleachers or bring their own chairs. If it rains, the ceremony would be held in the elementary gym with limited seating. Both scenarios would provide a live-stream option as well. She also

reported that the Senior class is doing a senior-only prom/awards night at Rosewood on May 8th. The Drama Club performance was great. They performed three shows, one each on Friday, Saturday and Sunday. There was great attendance for both in person and the live-stream. Vanessa Jimenez reported that student council is doing a field day for the entire school. They are using the money raised from the penny war to fund this event. M. Sorensen also spoke to the Board about the Platform app that is being used in gym class and after school. It helps student athletes work on weight lifting as well as their speed and agility. She also said that coaches are available to help during this time. Finally she thanked the Board for considering changing the grading scale. Even though it won't affect the seniors, she feels it will relieve some of the stress and pressure students feel.

- B. Parent Teacher Organization - None
- C. Athletic Boosters - M. Coolidge reported that the Boosters are looking at holding an athletic banquet on May 26th. The event will be held in the school gym, with no dinner as there has been in previous years. There may be a limit of two guests per athlete in order to follow COVID protocols.
- D. Athletic Director - M. Coolidge reported that spring sports are starting with baseball, golf, track, softball, and girls soccer beginning April 19th. Coaches are currently working with their athletes under the WIAA accepted 15 contact days. Co-op boys soccer is playing now under the alternate season. The Wall of Fame presentation was held virtually and can be viewed on the school's YouTube page. Mr. Coolidge recognized Denise Durkin for the help that she provided putting the video clips together.
- E. Fine Arts/Music Boosters - None
- F. District Administrator - Dr. White thanked Darla Thiel and Denise Durkin for putting together the plaques for the state champion gymnasts. He also reported that he and Ben Prather have been working on a new bus contract with Dousman Transport, our current provider. They have also reached out Durham Bus Services for a proposal. This will be discussed at the April meeting. Mr. Mansky led interviews on Friday for the new Athletic Director/Community Outreach Coordinator. The committee started with nine candidates and have narrowed it down to four for second interviews on Wednesday, March 24th. Dr. White also noted that the April meeting will be the Board reorganization meeting.

- G. Middle/High School Principal - Mr. Mansky's notes were as presented. He also mentioned that the 3rd quarter ends this Thursday.
- H. Elementary Principal - Mrs. Bond's notes were as presented. She also noted that she is looking forward to a strong 4th quarter. A question was raised about extending the walking path this year. She is not sure if it will happen as it is very expensive to bring in the machines to complete the work. She feels that there might need to be another year of fundraising before expansion can take place.
- I. Student Services - Ms. McOmber's were notes as presented. P. Peyer asked about the hiring process for the new Special Education Teacher. Ms. McOmber stated that the posting will be open until the position is filled. Interviews have started and she is ready to move quickly once the right person is found. Stay and Play is starting again April 5th with activity kits and books that can be checked out. Ms. McOmber is hopefully that in-person Stay & Play can be started again next school year.
- J. School Board - D. Lothian recognized D. Ripple for his service to the board as this is his last regular meeting. D. Ripple said it was a pleasure and honor to work with various board members, administration and staff. He is confident in the staff and the Board knows what to do and what needs to be done. K. Nelson thanked D. Ripple for helping her when she was a new board member. D. Woss also thanked him for bringing his knowledge to the board.

D. Woss spoke about an article in the Wallstreet Journal validating the steps the District took to stay in person this year. She noted that there are also ideas in the article of additional things that could be done. She passed the article on to Dr. White.

IV. Action Items

A. Approval of Consent Agenda

1. School Board Minutes
Approve the minutes of the Regular Board of Education Meeting held on February 22, 2021 and the Special Board of Education meeting held on February 27, 2021.
2. Bills Payable
Approve bills payable for February 17, 2021 to March 18, 2021 for Funds 10, 27, and 50 check numbers 80811 to 80909, wire transfer numbers 59-74 and Fund 60 check numbers 7076-7083.

D. Ripple / D. Woss motion and second to approve the consent agenda as presented. Carried 5-0.

B. Personnel Transactions

K. Nelson / P. Peyer motion and second to approve the personnel transactions listed on the March 22, 2021 Personnel Transaction sheet. Carried 5-0.

C. Discuss and Approve Possible 2020-2021 School Calendar Changes

Dr. White asked the Board to consider changing the last few days of the 2020-2021 School Calendar as the administration believes it is in the best interest of students and staff.

Mr. Bond said that elementary teachers do not have a lot of time for vertical and academic/behavioral meetings and they are typically done after school. Adding the early dismissal day will allow time for teachers to hold these meetings.

Mr. Mansky said that this change will provide a streamlined end of semester for students and would mimic the schedule for the first semester. The time after the early dismissal would be used to reach out to virtual students, provide time for make up tests, and allow teachers to have everything done by the last day of school. This change will spread the exams out for three days.

Discussion followed.

K. Nelson /D. Woss motion and second to approve the changes to the 2020-2021 school calendar as presented. Carried 5-0.

D. Discuss and Approve Possible 2021-2022 School Calendar Changes

The proposed changes to the 2021-2022 school calendar are basically the same as the requested changes to the 2020-2021 calendar. It would align the semester exam schedule to what was used this school year. It would also re-allocate teacher conference time. The Middle/High School is seeing that families are not utilizing conferences as they have constant access to teachers via email, phone and Skyward. They no longer wait until conference time to express their concerns.

D. Ripple asked if it is a concern we are not seeing conferences utilized in the Middle/High School. B. Mansky said no, as groundwork for

communication will be set during the second week of school.
Engagement will not be lost.

Mrs. Bond noted that Skyward is also changing parent communication. They are able to check grades and stay more on top of the child's performance.

Additional discussion followed.

D. Ripple / D. Woss motion and second to approve the changes to the 2021-2022 school calendar as presented. Carried 5-0.

E. Discuss and Approve the Memorandum of Understanding for the School Resource Officer.

Dr. White advised the Board that the Memorandum of Understanding automatically renews but both he and the Village felt it was important to reaffirm the agreement.

Discussion followed regarding what tasks the SRO would do if another shut down happened and if there was anything in the agreement to be concerned about. Dr. White provided that the agreement had been reviewed by the district's attorney. Things were found to do during the shutdown that were beneficial to the school and village. The SRO will be changing next school year from Officer Erickson to Officer Borgen.

D. Ripple / D. Woss motion and second to affirm continuing the Memorandum of Understanding for the School Resource Officer between the Village of Williams Bay, the Williams Bay Police Department and the Williams Bay School District as presented. Carried 5-0.

F. Approve Revised 66.03 Agreement with the Alternative High School / Career College Academy

K. Nelson / D. Ripple motion and second to approve the amended Intergovernmental Cooperation Agreement with the Elkhorn Area School District to participate in the Career and College Academy Cooperative. Carried 5-0.

G. Set Date and Time for Board Work Session

Discussion centered around when to hold the next board work session.

K. Nelson / P. Peyer motion and second to schedule a Saturday morning work session for April 17, 2021 from 8:00 a.m. until 11:00 a.m. Carried 5-0.

H. Discuss and Approve the District Grading Scale

After a review of area school district grading scales and the College Board scale, the MS/HS building leadership team (BLT) has made a recommendation to change the district grading scale. This recommendation has been shared with the elementary BLT and they are in support. This change would go into effect for the 2021-2022 school year and beyond. Current 9th-11th grade students would have both grading scales placed on their transcripts for reporting purposes until the new scale has been implemented for four years.

P. Peyer noted that he is happy to see the change.

J. Lothian asked why the wait to implement the change until next year. Dr. White said it was hard to note in Skyward and get the grade books set up. It is easier to start next year.

D. Woss / P. Peyer motion and second to approve the new district grading scale starting the 2021-2022 school year as presented Carried 5-0.

I. Approve Fall 2021 Start College Now / Early College Credit Applications

D. Ripple / D. Woss motion and second to approve the Start College Now / Early College Credit requests for Fall of 2021 for the following students: Ben Burmeister, Connor Daniels, Olivia Freyburger, Marissa Erdman, Isaac Lensmith, Josh Rolfs, Anna Rolfs, Cole Birkett, Evelyn Hamberg, and Jack Cunningham. Carried 5-0.

J. Approve Contract with SMG Computing for Technology Services

B. Prathr and Dr. White have worked with Steve Greenfield, owner of SMG Computing to update and revise the contract for technology services. This contract was also reviewed by the district's attorney. The contract is increasing \$2,700, which is the first increase in three years.

Discussion followed.

P. Peyer / K. Nelson motion and second to approve the contract with SMG Computing for Technology Services as presented. Carried 5-0.

V. Discussion Items

A. Discuss Survey from the Williams Bay Business Association

D. Ripple and Ryan Quinn went to the March 8th Williams Bay Business Association meeting where the questions for the WBBA survey were discussed. They reported that the WBBA is looking for questions that they can assign a score to and not free-form feedback questions. They did say that the district could have more than one question. The committee was excited for district participation. Discussion followed regarding possible questions. The consensus was that a question making people aware of the services the district provides already such as the fitness center, plays etc. as well as a question that asks who has school age kids would be desired.

Both D. Ripple and K. Nelson will attend the next meeting on April 29th at 4:00 p.m.

B. Discuss 2021-2022 Budget Process

B. Prather provided the Board with an update as to where the 2021-2022 budget process stood. He is currently working with Mrs. Bond and Mr. Mansky to develop department / grade level budgets. They are also working to parse out district level subscription and technology needs to move those to a District level. He reported that next year's revenue will depend on enrollment and the Governor's budget. The 2021-2022 budget will be a discussion item at the May meeting.

C. COVID-19 Update

Dr. White reported that the COVID-19 Dashboard had all zeros across the board until a new student case was reported on Friday. Currently, the Administrative team is paying attention to what the Governor does with the mask mandate. The Administration would like to keep current

protocols in place for the rest of the school year regardless of the Governor's decision.

The spring sports protocol will mirror what was done in the fall. Softball/Baseball players will not be required but highly recommended to wear masks when they are playing on the field. When they are in the dugout, masks and social distancing will be required. Our guidelines line up to the WIAA and Trailways Conference recommendations. Co-op sports will adhere to the guidelines of the co-op district.

K. Nelson asked when the administrative team will look at the fall. Dr. White advised it will definitely be a face-to-face model, but beyond that it depends on the state of the pandemic.

D. Discuss the Possibility of Additional Meetings if Necessary

Based on the ever-changing COVID-19 situation, the Board wanted to make everyone aware that there might be a need to schedule additional/emergency meetings to deal with issues that arise

VI. Public Comments

None

VII. Adjourn

At 8:27, D. Ripple / P. Peyer motion and second to adjourn. Carried, 5-0.