

WILLIAMS BAY SCHOOL
BOARD OF EDUCATION
REGULAR SCHOOL BOARD MEETING
Monday, December 21, 2020

Board Members Present: J. Lothian, K. Nelson, P. Peyer, D. Ripple, D. Woss

Absent: None

Administration Present: District Administrator Dr. W. White
MS/HS Principal B. Mansky
Elementary Principal A. Bond
Director of Special Education K. McOmber
Business Manager B. Prather

Guests: 2

I. CALL TO ORDER

President J. Lothian called the meeting to order at 7:00 pm. The Pledge of Allegiance was said.

II. COMMUNICATION AND PUBLIC COMMENTS

Mark Beilman commented on his disappointment on going to virtual learning for December 21 & 22, January 4-8.

III. REPORTS

- A. Student Representatives – None
- B. Parent-Teacher Organization – None
- C. Athletic Boosters – The Athletic Boosters are supportive of the purchase of video equipment and are going to work with Mr. Dunlap on live streaming/broadcasting sporting events.
- D. Athletic Director – None
- E. Fine Arts/Music Boosters – None
- F. District Administrator – Dr. White shared the information about the Finance Committee agenda. The committee is looking at adding to fund balance, budgeting for Fund 46 and looking at a combined 50% Athletic Director/50% Community Outreach Director.
- G. Middle/High School Principal – Principal B. Mansky reported that his notes were as written.
- H. Elementary Principal – Principal A. Bond reported that her notes were as written.
- I. Student Services – Ms. McOmber discussed Stay & Play take home packets for families in lieu of in-person Stay & Play Services for 0-4 year olds.
- J. School Board – D. Ripple announced that he will not be seeking reelection.

IV. ACTION ITEMS

A. Approval of Consent Agenda

1. School Board Minutes

Approve the minutes of the Regular Board of Education Meeting held on November 23, 2020 and the Special Board of Education Meetings held on December 3, 2020 and December 9, 2020.

2. Bills Payable

Approve bills payable November 21, 2020 to December 17, 2020 for Funds 10, 27, 50, check numbers 80525 – 80618, wire transfer numbers 20-22 and Fund 60 check numbers 7031 – 7045.

D. Ripple / D. Woss motion and second to approve the consent agenda as presented, carried 5-0.

B. Personnel Transactions

K. Nelson / P. Peyer motioned and second to approve the personnel transactions listed on the December 21, 2020 personnel transaction sheet, carried 5-0.

C. Approve the 2021-2022 School Calendar

D. Ripple / D. Woss motion and second to approve the 2021-2022 School Year Calendar as presented, carried 5-0.

D. Approve Policies 110, 131, 151, 151.1, 166, 170, 171.2, 174, 175, 184, 185, 187, 222, 230, 231, 232, 233, 234, 235, 241, 253.1, and 270.

D. Ripple / D. Woss motion and second to approve Policy # 110 Statement of Philosophy as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 131 School Board Elections as presented. , carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 151 Board Policy Development and Adoption as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 151.2 Board Policy Dissemination as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 166 Board Use of Electronic Mail as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 170 School Board Meetings as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve approve Policy # 171.2 Agenda Preparation and Dissemination as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 174 Board Organizational Meeting as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 175 School District Annual Meeting as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 184 Minutes as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 185 Board Committees as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 187 Public Participation at Board Meetings as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 222 Administrative Contracts as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 230 Administrative Team as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 231 Job Descriptions as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 231.1 Job Description – Qualifications and Duties of District Administrator as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 232 Job Description – Middle/High School Principal as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 233 Job Description – Elementary School Principal as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 234 Job Description – Director of Special Education as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 241 – Athletic Director as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 253.1 Development of Administrative Rules as presented, carried 5-0.

D. Ripple / D. Woss motion and second to approve Policy # 270 Administrative Reports as presented, , carried 5-0.

E. Approve District Compensation of Regular and Long-term Substitute Teachers

P. Peyer / K. Nelson motion and second to approve a daily-rate of \$125, a long-term daily rate of \$175, and permanent building substitute daily rate of \$130 for substitute teacher compensation, carried 5-0.

F. Approve a delegate to Vote at the WASB Delegate Assembly in January 2021

D. Ripple / D. Woss motion and second to give Jack Lothian to give the power and discretion to vote as he deems appropriate on any and all motions brought forward at the WASB School Board Convention in January 2021, carried 5-0.

G. Approve 66.03 Alternative High School/Career and College Academy Agreement

D Woss / P. Peyer motion and second to approve the Amended Intergovernmental Cooperation Agreement with the Elkhorn Area School District to participate in the Career and College Academy Cooperative, carried 5-0.

H. Approve Temporary District-Sponsored Paid COVID-19 Leave Program

D. Ripple / K. Nelson motion and second to approve Williams Bay School District Temporary District-Sponsored Paid COVID-19 Leave Program as presented, carried, 5-0.

I. Discuss and Possibly Act on Possible Change to the 2020-2021 School Calendar

It was suggested during the Staff Listening Sessions to make January 4, 2021 a teacher work day. P. Peyer shared that he is not in favor of another teacher workday. D. Ripple agreed. J. Lothian shared that he would like to keep students learning virtually. D. Woss shared that the more interaction between students and teachers the better. No motion made.

J. Approve Additional Youth Options

P. Peyer / D. Ripple motion and second to approve the Gateway Technical College request for Spring of 2021 for Connor Daniels, carried 5-0.

V. DISCUSSION ITEMS

A. Discuss 2021-2022 Open Enrollment Caps

In January, the board will approve the caps. Dr. White is recommending increasing the caps at 4K and Kindergarden. D. Ripple shared that the approach that the administration is taking with this is good. He said that he doesn't see a negative impact on students and feels confident about this change. Dr. White shared that there will be some marketing to help fill the vacant seats. J. Lothian agrees that there could be four sections of 4K and asked if there is anyone on the staff that would be against the higher class sizes. K. Nelson asked if there are aides in the Kindergarden classrooms. J. Lothian asked if data can be collected from other area districts to see class sizes. Dr. White said he would gather the requested information from the other districts.

B. Discuss regarding Staff Listening Session Held December 9, 2020

Discussion took place regarding the Staff Listening Sessions held on December 9th. K. Nelson asked about turnout of staff. P. Peyer brought up that the dashboard was not being updated. Dr. White said that's been remedied. A column was added to record close contacts outside of school. J. Lothian shared there was a concern that guidelines are not being shared with upper grades like they are in elementary school. He shared that sometimes students are coming back to school without being 24 hours symptom free. Dr. White consulted with Nurse Natonski on her process. J. Lothian shared that teachers would like more communication. Dr. White said that principals have the ultimate judgment to send students home or not. Dr. White said that we will improve communication and liberal application. J. Lothian also brought up that teachers have not been surveyed. Dr. White shared his thoughts on this. D. Ripple shared that his group said that a survey should come directly from the Board. K. Nelson discussed communication between teachers and administration when students leave and return. P. Peyer asked about students at the elementary having masks on the playground. Mrs. Bond shared that there is a homeroom rotation now to different areas on the playground. Students will need to wear a mask on the blacktop. He also asked about band and choir and the ability to livestream a concert. Athletics get to play. Dr. White and Mr. Mansky discussed this and they will work with directors to figure it out. DW said that teachers asked about purchasing tents and tables so they can learn outside. J. Lothian shared that the Board appreciates the staff for coming in for the listening sessions.

C. Facilities Update

Ryan Quinn is putting together a Request for Proposal for a new cleaning service because the District is not happy with the current service. He will bring copies to the next board meeting so the information can be shared. J. Lothian thanked R. Quinn for all his work. R. Quinn also shared that he is still waiting on the monitor for the Bipolar Ionization system.

D. COVID-19 Update

Dr. White shared that one staff member and three students tested positive for Covid-19. There were about 30 high school student in quarantine last week.

E. Discuss Possibility of Additional Meetings if Necessary

Based on the ever-changing COVID-19 situation, the Board wanted to make everyone aware that there might be a need to schedule additional/emergency meetings to deal with issues that arise. It was also mentioned that the District Administrators Evaluation needs to be completed by January 15th. Discussion followed. There will be a closed session meeting on January 13, 2021 at 6:00 p.m. for this to be completed.

VI. PUBLIC COMMENTS

Mark Beilman shared that it seems like decisions were made based on teachers' feedback. He references November 24, 2020 letter. He shared that teachers are stressed out and having difficulty with coping. He says that is probably why we are going virtual, not based on what was written in the letter. He shared that students need to be in school and that they don't learn virtually.

VII. ADJOURN

At 8:14 pm., D. Ripple / D. Woss motion and second to adjourn the meeting, carried 5-0.

Karolyn Nelson, Clerk
KM: 12/21/2020