

WILLIAMS BAY SCHOOL DISTRICT  
BOARD OF EDUCATION  
SCHOOL BOARD MEETING  
January 24, 2022

Board Members Present: J. Lothian, K. Nelson, E. Nichols, P. Peyer, D. Woss

Absent: None

Administration Present: District Administrator Dr. W. White  
Elementary Principal Dr. A. Bond  
Middle/High School Principal B. Mansky

Guests: 10

I. Call to Order

President J. Lothian called the meeting to order at 6:30 p.m. The Pledge of Allegiance was said.

II. Adjourn Closed Session

At 6:30 p.m. P. Peyer / D. Woss motion and second to adjourn into closed session pursuant to Sections 19.85 (1) (c) to discuss a personnel issue and the District Administrators Annual Review by a roll call vote: J. Lothian – aye; K. Nelson – aye; E. Nichols, aye; P. Peyer – aye and D. Woss – Aye. Carried 5-0.

The Business Manager's 2022-2023 contract was discussed.

III. Reconvene Into Open Session

At 6:55 p.m. K. Nelson / E. Nichols motion and second to reconvene into open session by roll call vote: J. Lothian – aye; K. Nelson – aye; E. Nichols, aye; P. Peyer – aye and D. Woss – Aye. Carried, 5-0.

VI. Communication and Public Comment

A. Student Report – Anna Rolfs provided updates to the board regarding student activities that have taken place. The sociology students chose three local charities to raise money for to help support their causes. The students thought it was a great experience and they enjoyed helping their community. On January 7<sup>th</sup>, alumni came and spoke to the Junior and Senior classes with advice on choosing colleges and classes as well as the application procedures of different schools and adjusting from high school to college life. The first dance of 2022 will be the Snowball Dance which will be held on February 5<sup>th</sup>. On February 11<sup>th</sup>, Student Council will be holding a dance for 7<sup>th</sup> and 8<sup>th</sup> grade students. There will be a Stock Market game for students to participate in starting

second semester that will teach students about investing and the stock market. Final's week finished up last week with COVID causing some issues. The teachers were helpful to the students with finishing up work and rescheduling exams due to students being quarantined. The half days during exam week were also helpful in allowing students to catch up and study.

B. Public Comment - None

## VII. Reports

A. Athletic Boosters – P. Peyer reported that the regular sports booster meeting will be this Wednesday as opposed to last Wednesday.

B. Athletic Director – Mr. Johnson's notes were as presented.

C. District Administrator – Dr. White reported that most of his items were part of the agenda. He noted that he met with staff last Thursday to discuss the budget projects for the 2022-2023 and 2023-2024 school years and felt that it went well. He also reported that the district video that has been in process is complete in time for the start of open enrollment.

D. Middle/High School Principal – Mr. Mansky reported that his notes were as presented. He also noted that teachers were granted an extension until this Friday to get semester grades in due to the high number of COVID absences. He provided additional details to information included in his report on the Redefining Ready program and student participation in extra-curricular activities.

E. Elementary Principal – Dr. Bond's notes were as presented. She also highlighted that the kick off to the Great Kindness Challenge is this week. This is a national program that encourages kids, adults, everyone to show kindness.

F. Student Services – None

G. School Board – None

## VI. Action Items

A. Approval of Consent Agenda

1. School Board Minutes

Approve the minutes of the Regular Board of Education Meeting held on December 20, 2021, and the Special Board of Education Meeting held on January 17, 2022.

2. Bills Payable

Approve bills payable for December 16, 2021, to January 20, 2022, for Funds 10, 21, 27, and 50 check numbers 81909 to 82036, and wire transfer numbers 146-158.

P. Peyer / D. Woss motion and second to approve the consent agenda as presented. Carried 5-0.

B. Personnel Transactions

P. Peyer / D. Woss motion and second to approve the personnel transactions listed on the January 24, 2022, Personnel Transaction Sheet. Carried 5-0.

C. Discuss and Approve 2023-2024 Calendar

Dr. White presented a revised calendar based on board discussion at the previous meeting. No additional discussion took place.

P. Peyer / D. Woss motion and second to approve the 2023-2024 Calendar as presented. Carried 5-0.

D. Approve Revisions to Policy 830 – Community Use of Facilities

P. Peyer / D. Woss motion and second to approve Policy 830 – Community Use of Facilities as presented. Carried 5-0.

E. Discuss and Approve 2022-2023 Open Enrollment Caps

Dr. White presented information regarding current enrollment, as well as a recommendation for each grade level and the reasoning behind each. The caps can be raised with board action but cannot be lowered. Discussion followed.

P. Peyer / E. Nichols motion and second to approve setting the Open Enrollment Caps for the 2022-2023 school year at the following levels: 4K – 54 students, 5K – 36 students, 1<sup>st</sup> – 36 students, 2<sup>nd</sup> – 36 students, 3<sup>rd</sup> – 57 students, 4<sup>th</sup> – 57 students, 5<sup>th</sup> – 60 students, 6<sup>th</sup> – 60 students, 7<sup>th</sup> – 60 students, 8<sup>th</sup> – 60 students. 4K-12 Speech – 45 students, 4K-12 multi-categorical – 60 students. Carried, 5-0.

F. Discuss and Approve Substitute Teacher Daily Rate and Permanent Building Substitute Daily Rate

Due to substitute teachers being hard to find and competition in pay between other districts, Dr. White is recommending increasing our daily and permanent building substitute teacher rates.

P. Peyer / E. Nichols motion and second to set the daily rate for substitute teachers at \$140 per day and permanent building substitute teachers at \$145 per day. Carried, 5-0.

VII. Discussion Items

A. COVID-19 Update

Dr. White reported that it has been a struggle since the district has returned from Winter Break. Our absence rates are at their highest point for the year. The district has struggled with teachers being out and being able to cover classes. We have managed to stay open. The new CDC guidelines have had a positive effect in getting teachers back into the classrooms. The trend has started to improve the end of last week, beginning of this week. Discussion followed regarding how students are accepting being back in school after five days wearing masks. Dr. Bond reported that those students who come back on day six have no problems wearing their masks. There are some students that have chosen to stay home the full ten does so they do not have to wear a mask. They are still being provided homework and learning opportunities. They're just happy to be back at school. Mr. Mansky gave compliments to the staff for navigating the new guidelines and to the board for helping our substitutes with an increase in pay. Dr. White reiterated that the main goal is to stay open and in person.

VIII. Public Comments

None

XI. Adjourn

At 7:25, D. Woss / P. Peyer motion and second to adjourn. Carried, 5-0.