

WILLIAMS BAY SCHOOL DISTRICT  
BOARD OF EDUCATION  
SCHOOL BOARD MEETING  
August 14, 2023

Board Members Present: J. Lothian, K. Nelson, E. Nichols, P. Peyer, M. Schneider

Absent: None

Administration Present: District Administrator Dr. White  
Business Manager J. Frederick

Guests: 12

I. Call to Order

President J. Lothian called the meeting to order at 7:00 p.m.

II. Communication and Public Comment

There were no public comments.

III. Reports

- A. Student Representatives – Zach Malisow spoke to the board on planning back to school activities, that fall sports are in full swing and that the senior class volunteered at Corn & Brat.
- B. Athletic Boosters – Heather Silverman reported on the results of the golf outing, the upcoming volleyball tournament on September 9<sup>th</sup> and some activities during Homecoming.
- C. Athletic Director – Mr. Johnson recognized Heather Silverman for being selected as the Wisconsin Athletic Director's Association District Six Distinguished Service Award winner. He also noted that he is looking for help doing the chains for football games and a JV volleyball coach. All high school sports have started. He also highlighted the Athletic Year in Review packet that was given to each board member. The branding from BSN for the weight room and a couple things for the gym have been ordered and hopefully will be installed before school, if not shortly after.
- D. District Administrator – Dr. White informed the board that the WASB Region 13 meeting is scheduled for Tuesday, September 26<sup>th</sup> at the Veterans Terrace in Burlington. He also asked the board for a member to be the WASB Legislative Liaison for the district. E. Nichols volunteered for that assignment. Youth Basketball is now going to be under the school's umbrella. First day with staff for the new school

year will be Tuesday, August 29<sup>th</sup> with the all-district meeting starting at 8:00 and the welcome back luncheon at 11:00.

E. Middle/High School Principal – No Report

F. Elementary Principal – Dr. Bond commented that it has been a good summer full of lots of changes. After board approval tonight, the elementary school will be fully staffed. Teachers have been in the building working for their floating in-service days. Spirits are high and everyone is looking forward to the new school year.

G. Student Services – Mr. Colosimo introduced himself to the board and thanks the support of the other administrators. He highlighted that he is continuing to work on being a trauma sensitive school and Dr. Dana will be here on August 29<sup>th</sup> to talk to staff about the impact of trauma in our school and how to support those students who are dysregulated in the classroom.

H. School Board – None

#### IV. Action Items

A. Approval of Consent Agenda

1. School Board Minutes

Approve the minutes of the Regular Board of Education Meeting held on July 24, 2023, and the Special Board of Education Meeting held of August 5, 2023.

2. Bills Payable

Approve bills payable July 21, 2023, to August 10,2023 for Funds 10, 21, 27, 50, check numbers 84235 – 84325, wire transfer numbers 585-601.

P. Peyer / K. Nelson motion and second to approve the consent agenda as presented. Carried 5-0.

B. Personnel Transactions

M. Schneider / E. Nichols motion and second to approve the personnel transactions listed on the August 14, 2023, Personnel Transaction sheet. Carried 5-0.

C. Discuss and Approve Donovan Group Contract

K. Nelson / E. Nichols motion and second to approve the contract with the Donovan Group as presented. Carried 5-0.

#### D. Approve 2023-2024 Handbooks

K. Nelson / P. Peyer motion and second to approve the 2023-2024 WBES Student Handbook revisions as presented. Carried, 5-0.

K. Nelson / P. Peyer motion and second to approve the 2023-2024 Middle/High School Student Handbook as presented. Carried, 5-0.

K. Nelson / P. Peyer motion and second to approve the 2023-2024 Co-Curricular Handbook as presented. Carried, 5-0.

K. Nelson / P. Peyer motion and second to approve the 2023-2024 Chromebook 1:1 Initiative Handbook as presented. Carried, 5-0.

K. Nelson / P. Peyer motion and second to approve the Williams Bay School District Emergency Plan as presented. Carried, 5-0.

#### E. Approve Co-Curricular Job Descriptions

E. Nichols / M. Schneider motion and second to approve the Head Golf Coach Job Description as presented. Carried, 5-0.

E. Nichols / M. Schneider motion and second to approve the Head Winter Cheerleading Coach Job Description as presented. Carried, 5-0.

E. Nichols / M. Schneider motion and second to approve the Head Winter Dance Coach Job Description as presented. Carried, 5-0.

E. Nichols / M. Schneider motion and second to approve the Middle School Coed Volleyball Coach Job Description as presented. Carried, 5-0.

E. Nichols / M. Schneider motion and second to approve the Middle School Coed Track Coach Job Description as presented. Carried, 5-0.

E. Nichols / M. Schneider motion and second to approve the Middle School Girls Basketball Coach Job Description as presented. Carried, 5-0.

E. Nichols / M. Schneider motion and second to approve the Middle School Boys Basketball Coach Job Description as presented. Carried, 5-0.

E. Nichols / M. Schneider motion and second to approve the Middle School Winter Cheerleading Coach Job Description as presented. Carried, 5-0.

E. Nichols / M. Schneider motion and second to approve the High School Student Council Job Description as presented. Carried, 5-0.

E. Nichols / M. Schneider motion and second to approve the Middle School Student Council Job Description as presented. Carried, 5-0.

E. Nichols / M. Schneider motion and second to approve the Elementary Student Council Job Description as presented. Carried, 5-0.

F. Change Date of the October Regular Monthly Board Meeting

M. Schneider / P. Peyer motioned and second to approve to move the October Regular monthly meeting to October 9 to October 23, 2023. Carried, 5-0.

G. Set Date for Board Work Session

K. Nelson / M. Schneider motion and second to approve to setting September 7, 2023, for a special Board meeting work session.

The motion was then amended to add the time. 5:30 p.m. Carried, 5-0

V. Discussion Items

A. Discuss Policy 411.3 – Hazing

With recent events, Mr. Johnson suggested adding a policy on hazing. He has stressed to coaches that hazing will not be tolerated, but the administration team feels that it is a good idea to add this policy.

B. Discuss Policy 345.60 – Early Graduation

Mrs. Soley-Johnson has worked with her building leadership team to develop this policy. The district has seen an increase in the number of students expressing interest in graduating early over the past few years. Many of our neighboring districts have an early graduation policy and it is in the best interest of our students to have this policy in place.

C. Discuss Policy 345.2 – Student Honors Recognition

This policy has had some minor revisions. The primary revision was to change the Honor Roll Recognition from quarters to semesters.

D. Discuss Sunday Athletic Practices

Multiple coaches have approached Mr. Johnson to express interest in and question if they are allowed to practice on Sundays. There has been a strong preference to practice on Sunday mornings. Mr. Johnson and the conference have needed to schedule more games on Mondays because of official shortages and places to play. This has resulted in coaches feeling a Sunday practice is greatly needed. By WIAA rules, teams must have at least one day off a week, so that will still be in place. Mr. Johnson has spoken with neighboring districts, and some do allow for practices on Sundays however, they must be after a certain time of the day because of church services for families. Dr. White recommends that teams be able to practice on Sundays after 3:00 p.m. Coach Borgen talked to the board regarding his why's for

wanting to practice on Sundays, specifically the mornings. Discussion followed. The board felt that if there is a game on Monday, a Sunday practice would be allowed if an athlete that is unable to attend is not penalized.

VI. Public Comments

None

VII. Adjourn

At 7:40 p.m. P. Peyer / M. Schneider motion and second to adjourn. Carried, 5-0.

Ed Nichols, Clerk  
Ds 08/16/2023