

WILLIAMS BAY SCHOOL DISTRICT
BOARD OF EDUCATION
SCHOOL BOARD MEETING
December 11, 2023

Board Members Present: J. Lothian, K. Nelson, E. Nichols, P. Peyer, M. Schneider

Absent: None

Administration Present: District Administrator Dr. W. White
Elementary Principal, Dr. A. Bond
Business Manager, J. Frederick
Athletic Director, H. Johnson
School Psychologist, C. Colosimo

Guests: 16

I. Call to Order

President J. Lothian called the meeting to order at 6:30 p.m.

The pledge of allegiance was said.

II. Proposed Closed Session

At 6:30, P. Peyer / K. Nelson motioned and seconded to adjourn into closed session. Roll Call
Vote: J. Lothian, aye; K. Nelson, aye; E. Nichols, aye; P. Peyer, aye; M. Schneider, aye. Carried,
5-0.

During the closed session, the District Administrator's annual performance review was discussed.

III. RECONVENE INTO OPEN SESSION

At 7:01, P. Peyer / E. Nichols motioned and seconded to adjourn into open session. Roll Call
Vote: J. Lothian, aye; K. Nelson, aye; E. Nichols, aye; P. Peyer, aye; M. Schneider, aye. Carried,
5-0.

IV. Student Presentations

Elementary Student Council members presented to the board regarding what has changed in their organization this year, outlined their meeting rules, and highlighted their activities that have taken place this year.

V. Public Comments

John Zarinnia spoke to the board about school report card results.

VI. Reports

- A. Student Representatives – Sara Bienetti, and Dylan Hulke provided the board highlights of student activities that have happened recently and upcoming plans.
- B. Athletic Boosters – None
- C. Athletic Director – Mr. Johnson spoke to the board about the WIAA Sportsmanship Summit taking place in Stevens Point this week. Four students will be attending and learn about different sportsmanship techniques and activities that can be brought back to the school.
- D. District Administrator – Dr. White said that if there were any concerns regarding the school report cards to reach out to him or the respective building principals.
- E. Middle/High School Principal – None
- F. Elementary Principal – Dr. Bond highlighted the outstanding presentation given by the artist that construct the World’s Largest Glass Tree and the numerous activities happening in the school during December.
- G. Student Services – Mr. Colosimo let the board know that the Threat Assessment Grant has been extended and will be used for school-based therapy, restorative justice materials and training for staff, social thinking supplies to support students, as well as non-violent crisis intervention training. He also updated the board regarding the goals of the Special Education Department. Finally, he recognized Mrs. Williamson and the Holiday Help Program.
- H. School Board – None

VII. Action Items

A. Approval of Consent Agenda

1. School Board Minutes

Approve the minutes of the Regular Board of Education Meeting held on November 13, 2023, and the Special Board of Education Meeting held on November 29, 2023.

2. Bills Payable

Approve bills payable November 9, 2023, to December 7, 2023 for Funds 10, 21, 27, 50, check numbers 84719 – 84817, wire transfer numbers 672-6694.

P. Peyer / M. Schneider motioned and seconded to approve the consent agenda as presented. Carried 5-0.

B. Personnel Transactions

P. Peyer / K. Nelson motioned and seconded to approve the personnel transactions listed on the December 11, 2023, Personnel Transaction sheet. Carried 5-0.

C. Approve 2023-2024 Library Plan

K. Nelson / M. Schneider motioned and seconded to approve the 2023-2024 Library Plan as presented. Carried, 5-0.

D. Approve WASB Delegate

P. Peyer / K. Nelson motioned and seconded to give Ed Nichols the power and discretion to vote as she/he deems appropriate on any and all motions brought forward at the WASB School Board Convention in January 2024. Carried, 5-0.

E. Approve Amending 2023-2024 Employee Handbook – Sick Leave Bank

M. Schneider / P. Peyer motioned and seconded to approve amending the 2023-2024 Employee Handbook to include language for an employee Sick Leave Bank as presented. Carried, 5-0.

P. Peyer / E. Nichols motioned and seconded to approve contributing 30 sick leave days to the employee Sick Leave Bank. Carried, 5-0.

VIII. Discussion

- a. Discuss Final 2024-2025 School Year Calendar and Preliminary 2025-2026 Calendar
- b. Discuss Potential Referendum Question

Business Manager Jennifer Frederick shared the Baird Budget Forecast Model with the board which shows limited increase in fund 10 expenditures and rapidly decreasing revenues due to declining enrollment and the funding formula. Reducing the budget by one to two million would result in significant. elimination of positions, reduction in benefits, and an increase in class sizes. Making significant reductions that match the decline in revenues will have a tremendous negative impact on the quality of programming and services for the students of the Williams Bay School District. Discussion followed.

- c. Discuss 2024-2025 Open Enrollment Caps

The board discussed current open enrollment caps, anticipated open enrollment slots and whether any changes should be made to the current caps.

IX. Public Comments

None

X. Adjourn

At 8:19 p.m. K. Nelson / M/ Schneider motion and second to adjourn. Carried, 5-0.