

WILLIAMS BAY SCHOOL DISTRICT
BOARD OF EDUCATION
SCHOOL BOARD MEETING
February 12, 2024

Board Members Present: J. Lothian, K. Nelson (Virtual), E. Nichols (Virtual), P. Peyer, M. Schneider

Absent: None

Administration Present: District Administrator Dr. W. White
Elementary Principal, Dr. A. Bond
Middle/High School Principal, E. Soley-Johnson
Business Manager, J. Frederick
Athletic Director, H. Johnson
School Psychologist, C. Colosimo

Guests: 13

I. Call to Order

President J. Lothian called the meeting to order at 7:00 p.m.

The pledge of allegiance was said.

II. Communications & Public Comment

A. Presentations - Members of the third-grade class presented to the board regarding their field trip to Yerkes Observatory.

B. Public Comments

None

III. Reports

A. Student Representatives – Zach Malisow and Dylan Hulke provided the board a recap of student activities that have happened recently and upcoming plans.

B. Athletic Director / Boosters – Mr. Johnson's noted that he held a Community Appreciation Day Saturday, February 10th which offered free admission to the basketball games. He also highlighted the winter sports play off season is set to begin, and the middle school volleyball season has started and there are over 60 kids playing. The Athletic Boosters are selling discount cards again this year. Finally, a meeting will be held the beginning of March to bring the coaches together to talk about summer open gym and weightlifting.

- C. District Administrator – Dr. White gave the board a heads up that the May meeting may need to be moved due to a conflict with a concert. A different location or day may be chosen, and it will be addressed at the April meeting.
- D. Middle/High School Principal – Mrs. Soley-Johnson updated the board on work that is being done to identify students who may need additional supports. She also highlighted professional development opportunities that the staff has or will take part in. She also spoke about some upcoming student events.
- E. Elementary Principal – Dr. Bond highlighted that there were eight students who had work chosen for publication in the Southern Lakes Anthology, the third-grade students held their Space Museum. Battle of the Books is being held this week and Taher held a pizza making activity for 15 elementary school students.
- F. Student Services – Mr. Colosimo noted that 4K screening will be held on April 17th. He also spoke about the 8th grade parent night registration meeting that was held the end of January as well as the additional transitional opportunities that the High School Special Education department has been working on.
- G. School Board – None

IV. Action Items

A. Approval of Consent Agenda

1. School Board Minutes

Approve the minutes of the Regular Board of Education Meeting held on January 8, 2024.

2. Bills Payable

Approve bills payable January 5, 2024, to February 8, 2024, for Funds 10, 21, 27, 50, check numbers 84931 – 85117, wire transfer numbers 711-736.

3. WIAA Co-Op Agreements

Boys Wrestling and Girls Wrestling with Big Foot Union High School District
Boys Hockey with Milton School District
Girls Gymnastics with Wilmot Union High School
Boys Swimming Badger School District

P. Peyer / M. Schneider motioned and seconded to approve the consent agenda as presented. Carried 5-0.

B. Personnel Transactions

P. Peyer / M. Schneider motioned and seconded to approve the personnel transactions listed on the February 12, 2024, Personnel Transaction Sheet. Carried 5-0.

C. Discuss and Affirm the Memorandum of Understanding for the School Resource Officer

M. Schneider / P. Peyer motioned and seconded affirming continuing the Memorandum of Understanding for the School Resource Officer between the Village of Williams Bay, the Williams Bay Police Department and the Williams Bay School District as presented. Carried, 5-0.

D. Discuss and Approve Reduction and Elimination of Positions Due to Enrollment

P. Peyer / M. Schneider motioned and seconded to approve the elimination of one elementary school teaching position and one middle school teaching position Carried, 5-0.

E. Discuss and Approve Reduction of the Technology Specialist Position from 100% to 80%

M. Schneider / P. Peyer motioned and seconded to approve the reduction of the Technology Specialist Position from 100% to 80%. Carried, 5-0.

F. Approve MidAmerican Building Services Cleaning Contract

P. Peyer / M. Schneider motioned and seconded to approve the contract for MidAmerican Building Services to perform cleaning services beginning July 1, 2024, and ending June 30, 2025. Carried, 5-0.

G. Set Date & Time for Board Work Session

M. Schneider / P. Peyer motion and second to schedule a board work session for March 9, 2024, from 8:00 until 11:00 a.m. Carried 5-0.

H. Approve Taxable Tuition Cost Repayment Agreement

P. Peyer / M. Schneider motioned and seconded to approve the Taxable Tuition Cost Repayment Agreement with Roberta Pollak as presented. Carried 5-0.

V. Discussion Items

A. Discuss Referendum

J. Frederick and Dr. White gave updates on the community presentations that have taken place and the feedback they are receiving from the public.

B. Discuss 2024-2025 Preliminary Budget and Potential Reductions

Dr. White presented the staffing and program changes that are being recommended to reach the \$250,000 budget reduction which included: elimination of one elementary school teaching position, elimination of one middle school teaching position, reduce the Technology Specialist position to 80%, revise 66.03 agreement for EL Teacher with Big Foot from a 60/40 split to a 40/60 split and eliminate a support staff Position. The potential changes and reductions if the referendum is not successful may include increasing class sizes, eliminating 3 support staff positions, reducing a .4 teaching position, compensation adjustments, benefit changes, increasing student and community fees, and reducing maintenance, co-curricular/athletic, and supply budgets.

C. Discuss Pre-Expulsion Agreement Versus Expulsion

The board discussed pre-expulsion agreements versus expulsion and the desire of the board regarding moving to pre-expulsion agreements.

D. Discuss Policy 133 – Filling Board Vacancies

The board discussed revision to this policy that include guidelines for posting, applying, selecting a person to fill the vacancy as well as establishing a timeline.

VI. Public Comments

Jon Sarona addressed the board.

VII. Proposed Closed Session

At 7:45, P. Peyer / E. Nichols motioned and seconded to adjourn into closed session. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; E. Nichols, aye; P. Peyer, aye; M. Schneider, aye. Carried, 5-0.

During the closed session, staffing levels and possible non-renewal of contracts were discussed.

VIII. RECONVENE INTO OPEN SESSION

At 8:02, K. Nelson / P. Peyer motioned and seconded to adjourn into open session. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; E. Nichols, aye; P. Peyer, aye; M. Schneider, aye. Carried, 5-0.

IX. Adjourn

At 8:03 p.m. P. Peyer / M. Schneider motion and second to adjourn. Carried, 5-0.

Ds 02/19/2024