

WILLIAMS BAY SCHOOL
BOARD OF EDUCATION
SPECIAL SCHOOL BOARD MEETING
SATURDAY, MARCH 9, 2024

Board Members Present: J. Lothian, K. Nelson, M. Schneider, P. Peyer, E. Nichols

Absent: None

Administration Present: District Administrator Dr. W. White
Business Manager J. Frederick
Elementary Principal Dr. A. Bond
SPED Director C. Colosimo

Guests: None

I. CALL TO ORDER

President J. Lothian called the meeting to order at 8:00 a.m. The Pledge of Allegiance was said.

II. DISCUSSION ITEMS

A. Referendum

Dr. White reviewed information regarding the referendum question on the April 2, 2024 ballot. He shared how the communication presentations have gone and the feedback received. He shared a list of upcoming presentations. Dr. White stated that a mailer had been sent to the post office on Friday, March 8th for delivery to residents. He anticipated that these would be placed in mailboxes on Monday or Tuesday. Mrs. Frederick also shared information on the presentations and shared feedback from phone calls and conversations with individual residents. She also provided information about yard signs, banners, and other items/activities the “Friends of Willaims Bay Schools were engaged in doing.

B. Staffing Updates

Dr. White shared three requests for retirement had been received since the February Regular Monthly Board Meeting. A total of five requests for retirement had been received by the March 1st deadline established by the employee handbook. Four of those candidates meet the requirements for post-retirement benefits.

A resignation had been received from Ms. Miles and an additional resignation is anticipated.

Mrs. Soley-Johnson has posted the Vocal Music Director position and hopes to have recommendation by the April Regular Monthly meeting. She is also finalizing the staffing needs based on the middle/high school course selections.

C. Potential Employee Handbook Revisions

Dr. White shared that he did not anticipate any significant revisions to the handbook. Board members were asked if they had anything they would like addressed in the Employee Handbook. Dr. White has also invited suggestions for edits from the employees.

Dr. White shared that the employee handbook states, “Williams Bay School Board will determine salaries/wages for employees on an annual basis.” He shared the District’s struggle to attract and retain employees and that the District is the lowest compensating K-12 school district by average. The Board discussed compensation systems and how other districts are determining annual wages/salaries. The Board also discussed CPI being set by the State of Wisconsin at 4.12% and the impact this would have on the budget. Mrs. Frederick shared that she had budgeted for 5%. Dr. White and Mrs. Frederick will do a salary/wage market analysis and review what other districts are doing. This will be shared with the Board at a future meeting.

D. 2024-2025 Budget

Mrs. Frederick reviewed the 2023-2024 budget. She previewed the budget for the 2024-2025 school year.

E. Proposed Village of Williams Bay TID District

Mrs. Frederick, Mr. Schneider, and Dr. White reviewed with the Board information received during the Village Board meeting on February 19th and a meeting with representatives from the village board, Village Administrator, and representatives from Baird on February 27th regarding a proposed TIF district in the Village of Williams Bay.

F. Sponsorships & Advertising

The Board discussed parameters for advertising in the District for the purpose of raising revenues. The Booster Club had discussed the potential of adding sponsorships to the live stream of basketball and football games. The concept is seeing if it would be possible to add a sponsor name somewhere in the live stream (bottom corner or have it appear during time-outs or something like that). Dr. White shared that there is no current policy on advertising. He also shared that past Boards have chosen to control advertising in the District. The Board directed Dr. White to review and gather policies/guidelines from other districts. Once this is completed, the Board will discuss further.

VII. ADJOURN

At 10:05 a.m., P. Peyer/M. Schneider motion and second to adjourn the meeting, carried 5-0.

Ed Nichols, Clerk

WW: 3/9/2024