

WILLIAMS BAY SCHOOL  
BOARD OF EDUCATION  
SPECIAL SCHOOL BOARD MEETING  
SATURDAY, NOVEMBER 4, 2023

Board Members Present: J. Lothian, K. Nelson, P. Peyer, M. Schneider, E. Nichols

Absent: None

Administration Present: District Administrator Dr. W. White  
Elementary Principal Dr. A. Bond  
Middle/High School Principal E. Soley-Johnson  
Business Manager Mrs. J. Frederick

Guests: None

I. CALL TO ORDER

President J. Lothian called the meeting to order at 8:00 a.m. The Pledge of Allegiance was said.

II. DISCUSSION ITEMS

Discussion to focus on Goal #3 of the Strategic Plan – Manage district finances, facilities, and resources in a responsible and efficient manner.

A. Presentation of Elementary Goals and Celebrations

Dr. Bond provided a presentation to the Board sharing goals, data, celebrations, and areas of focus for growth. Board members asked questions related to the data and other aspects of the presentation.

B. Presentation of Middle/High School Goals and Celebrations

Mrs. Soley-Johnson provided a presentation to the Board sharing goals, data, celebrations, and areas of focus for growth. Board members asked questions related to the data and other aspects of the presentation.

C. Discuss Potential Referendum

Mrs. Frederick reviewed the five-year budget projections based on the Baird Budget Forecast Model. The model shows limited increase in fund 10 expenditures combined with rapidly decreasing fund 10 revenues due to declining enrollment and the funding formula. The five-year forecast model shows a one million to two million budget deficit over the next five years. The Board discussed potential solutions including a reduction in Fund 10 expenditures and a potential referendum. The administration shared that 80% of the budget is salary and benefits. Reducing the budget by one to two million would result in significant elimination of positions, reduction in benefits, and an increase in class sizes. Based on the discussion with administration and the

Board, making significant reductions that match the decline in revenues will have a tremendous negative impact on the quality of programming and services for the students of the Williams Bay School District. Dr. White shared the flyer for the Community Listening Session scheduled for November 15, 2023. He also shared a “Referendum Engagement Roadmap,” “Referendum Communication: Dos and Don’ts,” and the PowerPoint presentations that will be shared with staff and the community.

D. Discuss Co-Curricular Code of Conduct

The Board shared concerns they had regarding the Co-Curricular Code of Conduct and changes they would like considered.

E. Discuss Emergency Crisis Plan

Dr. White briefly reviewed the school district response on October 13, 2023, to the emergency fire incident. He shared that the students and staff responded extremely well and that it was an excellent learning experience for everyone.

VII. ADJOURN

At 11:15 a.m., P. Peyer/K. Nelson motion and second to adjourn the meeting, carried 5-0.

Ed Nichols, Clerk  
WW: 11/4/2023