

WILLIAMS BAY SCHOOL DISTRICT  
BOARD OF EDUCATION  
SCHOOL BOARD MEETING  
February 10, 2025

Board Members Present: J. Lothian, E. Nichols, P. Peyer, M. Schneider  
Virtual: K. Nelson  
Absent: None  
Administration Present: District Administrator Dr. White  
MS/HS Principal Mrs. Soley-Johnson  
Elementary Principal Dr. Bond  
Director of Special Education/School Psychologist Mr. Colosimo  
Business Manager Mrs. Frederick

Guests: 4

I. Call to Order

President J. Lothian called the meeting to order at 6:15 p.m. The Pledge of Allegiance was said.

II. Adjourn Into Closed Session

At 6:16 p.m. P. Peyer / E. Nichols motioned and seconded to adjourn into closed session. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; E. Nichols, aye; P. Peyer, aye; M. Schneider, aye. Carried, 5-0.

Three items were discussed: the Business Manager's contract addendum and two personnel matters.

III. Reconvene Into Open Session

At 6:50 p.m. P. Peyer / E. Nichols motioned and seconded to reconvene into open session. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; E. Nichols, aye; P. Peyer, aye; M. Schneider, aye. Carried, 5-0.

IV. Communication and Public Comment - There were no public comments.

V. Student Presentation – There was no Student Presentation.

VI. Reports

- A. Student Representatives – Libby Anhold and Simon Pils updated the board on recent and upcoming student activities.
- B. District Administrator – Dr. White noted that he is watching the weather for Wednesday as well as the Friday into Saturday event. The rest of his items are covered in the agenda.
- C. Athletic Director / Sports Boosters – Mr. Johnson highlighted the Middle School Basketball C team that had success at a tournament this last weekend, the bowling fundraiser being held tonight at the Pepperoni Pub in Delavan, gave an update to the board regarding the high school baseball meeting that was held approximately two weeks ago and gave an update about girls high school softball and Faith Christian School.

D. Parent Teacher Organization – No Report

E. Middle/High School Principal – Mrs. Soley Johnson mentioned that last week was a very busy week for students and staff with a lot of different activities going on. The Registration/STEAM Night was a success as was the Women’s Leadership Event that was held last week.

F. Elementary School Principal – Dr. Bond noted that she is so proud with the amazing growth the elementary school had from fall to winter MAP scores.

G. Director of Special Education/School Psychologist – Mr. Colosimo let the board know that 4K screening will take place Friday, May 9<sup>th</sup>.

H. School Board - None

## VII. Action Items

### A. Approval of Consent Agenda

1. School Board Minutes  
Approve the minutes of the Regular Board of Education Meeting held on January 13, 2025
2. Bills Payable  
Approve bills payable January 10, 2025, to February 5, 2025, for Funds 10, 21, 27, and 50, check numbers 86492 – 86632, wire transfer numbers 981-1004.
3. Approve 2025-2026 and 2026-2027 Co-Op Agreements  
2025-2026 & 2026-2027 Boys Tennis with Big Foot  
2025-2026 & 2026-2027 Girls Soccer with Big Foot  
2025-2026 & 2026-2027 Boys Lacrosse with Elkhorn
4. Approve Donations  
Upright Piano valued at \$2,500  
\$700 donation to the Tech Ed Department  
\$700 donation to the Engineering Club

E. Nichols / P. Peyer motioned and seconded to approve the consent agenda as presented.  
Carried 5-0.

### B. Personnel Transactions

P. Peyer / M. Schneider motioned and seconded to approve the Personnel Transactions listed on the February 10, 2025, personnel transaction sheet.

### C. Discuss & Affirm the Memorandum of Understanding for the School Resource Officer

P. Peyer / M. Schneider motioned and seconded to affirm the continuing the Memorandum of Understanding for the School Resource Officer between Village of Williams Bay, the Williams Bay Police Department and the Williams Bay School District as presented. Carried 5-0.

D. Approve Contract Addendum to Reduce Business Manager's Employment Contract

E. Nichols / P. Peyer motioned and seconded to approve the addendum to Mrs. Jennifer Frederick's employment contract as presented beginning March 1, 2025. Carried 5-0.

E. Approve Revised 2025-2026 School Year Calendar

M. Schneider / P. Peyer motioned and seconded to approve the revised 2025-2026 School Year Calendar as presented. Carried, 5-0.

F. Approve Employee Request to Switch Contract Days

No Motion

G. Approve Reverting to Previous Title IX Related Policies

E. Nichols / P. Peyer motioned and seconded to revert to Policy 411.2 - Student Title IX Policy, Policy 511 - Employee Equal Opportunity, Policy 411 - Student Equal Opportunity, Policy 512 - Employee Harassment Policy, and Policy 512 Exhibit - Complaint Form approved on August 5, 2020, Policy 411.1 - Student Harassment/Bullying Policy approved on May 24, 2021, and Policy 512.1 - Employee Title IX Policy approved on November 13, 2023. Carried, 5-0.

VII. Discussion Items

A. Discuss Policies 657 – Federal Fund, 658-Cost Principles – Spending Federal Funds and 659 – Grant Applications and Acceptance of Grants.

Based on the Districts 2023-2024 auditors advised the District to create three policies related to cost principals, spending federal funds and grant applications and use of federal funds.

B. Discuss Policy 522-.1 - Alcohol and/or Drug Use By Employees

This policy is being amended to be clearer and more specific, including that adherence to the policy is a condition of employment.

C. Discuss Policy 270 – Administrative Reports

This policy is being amended to state that "Each administrator will present a written or oral report to the Board at each of its regularly schedule meetings."

D. Discuss Policy 222 – Administrative Contracts

This policy is being amended to clarify that the Middle/High School Principal and Athletic Director will be issued administrative contracts.

E. Discuss Policy 342.4 – Title I Programs for Disadvantaged Students

This policy is being revised to include more detailed information regarding all the requirements of Every Student Succeeds Act.

F. Discuss Policy 245.62 – Career & College Academy Graduation Policy

This policy is being updated to match the current policy of the Career & College Academy.

G. Discuss Policy 840 – Public Gifts to Schools and Sponsorships

This policy is being amended to allow the District Administrator to accept gifts or sponsorship and to advise the Board of gifts of over \$2500.

VIII. Public Comments - There were no public comments.

IX. Adjourn

At 7:23 p.m., P. Peyer / E. Nichols motioned and seconded to adjourn. Carried, 5-0.