

WILLIAMS BAY SCHOOL DISTRICT
BOARD OF EDUCATION
SCHOOL BOARD MEETING
March 10, 2025

Board Members Present: J. Lothian, E. Nichols, P. Peyer, M. Schneider
Virtual: K. Nelson
Absent: None
Administration Present: District Administrator Dr. White
MS/HS Principal Mrs. Soley-Johnson
Elementary Principal Dr. Bond
Director of Special Education/School Psychologist Mr. Colosimo
Athletic Director Mr. Johnson
Business Manager Mrs. Frederick

Guests: 7

I. Call to Order

President J. Lothian called the meeting to order at 6:30 p.m. The Pledge of Allegiance was said.

II. Adjourn Into Closed Session

At 6:31 p.m. E. Nichols / M. Schneider motioned and seconded to adjourn into closed session. Roll Call
Vote: J. Lothian, aye; K. Nelson, aye; E. Nichols, aye; P. Peyer, aye; M. Schneider, aye. Carried, 5-0.

A personnel matter was discussed.

III. Reconvene Into Open Session

At 6:52 p.m. P. Peyer / M. Schneider motioned and seconded to reconvene into open session. Roll Call
Vote: J. Lothian, aye; K. Nelson, aye; E. Nichols, aye; P. Peyer, aye; M. Schneider, aye. Carried, 5-0.

IV. Communication and Public Comment - There were no public comments.

V. Presentation

Chief Timm and Lieutenant Kostock from the Williams Bay Police Department presented information regarding the upcoming police department referendum.

VI. Reports

- A. Student Representatives – Libby Anhold updated the board on recent and upcoming student activities.
- B. District Administrator – Dr. White gave an update on the WAVE Drill and system issue that was discovered during the drill. Ryan Quinn has been working with Chief Timm and Tom Hausner, the representative from the company. Testing took place over the weekend and there was no issue. Safety is the number one priority and this will continue to be researched and addressed. He also noted that the WAVE system is just one layer of security that the district has.

- C. Athletic Director / Sports Boosters – Mr. Johnson highlighted the Winter Sports Award Ceremony that will be held this Wednesday in the Lecture Center.
- D. Parent Teacher Organization – Lynette Vyhnanek gave an update regarding the PTO's recent and upcoming activities. She highlighted PNO that was held on March 1st and the Fun Fair which will be held on May 16th.
- E. Middle/High School Principal – Mrs. Soley Johnson recognized Megan Williams and Julie Gauger for getting middle and high school students registered for next year, Mary Kavanagh for organizing and supporting the middle school academic bowl held here last week and Emily Evans and Karen Mielke for supporting the high school academic bowl participants. She also thanked Dr. Bond for her flexibility in sharing the elementary gym and Gail Bixler and Megan Williamson for organizing and ensure everything is ready for ACT testing tomorrow.
- F. Elementary School Principal – Dr. Bond noted that the elementary school activity night is from 4:00-6:00 PM this Thursday.
- G. Director of Special Education/School Psychologist – Mr. Colosimo let the board know that 4K screening will take place Friday, May 9 from 9:00-11:00 AM.
- H. School Board - None

VII. Action Items

A. Approval of Consent Agenda

- 1. School Board Minutes
Approve the minutes of the Regular Board of Education Meeting held on February 10, 2025
 - 2. Bills Payable
Approve bills payable February 6, 2025, to March 6, 2025, for Funds 10, 21, 27, and 50, check numbers 86633 – 86737, wire transfer numbers 1005-1028.
 - 3. Approve Spring Start College Now Applications
 - 4. Approve Early College Credit Program Application
- P. Peyer / E. Nichols motioned and seconded to approve the consent agenda as presented. Carried 5-0.

B. Personnel Transactions

P. Peyer / M. Schneider motioned and seconded to approve the Personnel Transactions listed on the March 10, 2025, personnel transaction sheet. Carried 5-0.

C. Approve Health Insurance Renewal

P. Peyer / E. Nichols motioned and seconded to approve the health insurance renewal with WCA Group Health Trust for July 1, 2025 – June 30, 2026 as presented. Carried 5-0.

D. Approve Dental Insurance Renewal

E. Nichols / M. Schneider motioned and seconded to approve the dental insurance renewal with Delta Dental for July 1, 2025 – June 30, 2026 as presented. Carried 5-0.

E. Approve 66.03 Intergovernmental Agreement with Big Foot Union High School District for An English Language Teacher

M. Schneider / E. Nichols motioned and seconded to approve the Intergovernmental Agreement under Wisconsin Statutes 66.0301 by and between the School District of Williams Bay and Big Foot Union High School District to share an English Language teacher for the 2025-2026 school year. Carried 5-0.

F. Approve 66.03 Intergovernmental Agreement with Geneva Joint 4 School District for Speech and Language Therapist

E. Nichols / P. Peyer motioned and seconded to approve the Intergovernmental Agreement under Wisconsin Statutes 66.0301 by and between the School District of Williams Bay and Geneva Joint School District Number 4, Town of Geneva and Linn regarding a Speech and Language Therapist for the 2025-2026 school year. Carried 5-0.

G. Approve 66.03 Intergovernmental Agreement with Big Foot Union High School District for Spanish Teacher

M. Schneider / E. Nichols motioned and seconded to approve the Intergovernmental Agreement under Wisconsin Statutes 66.0301 by and between the School District of Williams Bay and Big Foot Union High School District to share a Spanish teacher for the 2025-2026 school year. Carried 5-0.

H. Approve Johnson Controls Planned Service Proposal for Metasys Preventive Maintenance and ADS Site Directory Software

E. Nichols / P. Peyer motioned and seconded to approve the five-year agreement with Metasys Preventative Maintenance and ADS Site Directory Subscription with Johnson Controls as presented. Carried 5-0.

I. Approve Premistar Planned Service Proposal for Repair and Service of HVAC System

M. Schneider / E. Nichols motioned and seconded to approve the five-year agreement for repair and service for the HVAC system with Premistar as presented. Carried 5-0.

J. Discuss Locker Room Remodel and Approve Purchase of Lockers

P. Peyer / M. Schneider motioned and seconded to approve the purchase of lockers for the boys and girls locker rooms from Marshfield Book and Stationery, INC at a cost not to exceed \$90,000. Carried 5-0.

K. Approve Policies 657 – Federal Fund, 658-Cost Principles – Spending Federal Funds and 659 – Grant Applications and Acceptance of Grants.

E. Nichols / M. Schneider motioned and seconded to approve Policy 657 – Federal Funds as presented. Carried 5-0.

E. Nichols / M. Schneider motioned and seconded to approve Policy 658-Cost Principles – Spending Federal Funds. Carried 5-0.

E. Nichols / M. Schneider motioned and seconded to approve Policy 659 – Grant Applications and Acceptance of Grants. Carried 5-0.

L. Approve Policy 522.1 - Alcohol and/or Drug Use by Employees

E. Nichols / M. Schneider motioned and seconded to approve Policy 522-.1 - Alcohol and/or Drug Use by Employees. Carried 5-0.

M. Approve Policy 270 – Administrative Reports

E. Nichols / M. Schneider motioned and seconded to approve Policy 270 – Administrative Reports. Carried 5-0.

N. Approve Policy 222 – Administrative Contracts

E. Nichols / M. Schneider motioned and seconded to approve Policy 222 – Administrative Contracts. Carried 5-0.

O. Approve Policy 342.4 – Title I Programs for Disadvantaged Students

E. Nichols / M. Schneider motioned and seconded to approve Policy 342.4 – Title I Programs for Disadvantaged Students. Carried 5-0.

P. Approve Policy 245.62 – Career & College Academy Graduation Policy

E. Nichols / M. Schneider motioned and seconded to approve Policy 245.62 – Career & College Academy Graduation Policy. Carried 5-0.

Q. Approve Policy 840 – Public Gifts to Schools and Sponsorships

E. Nichols / M. Schneider motioned and seconded to approve Policy 840 – Public Gifts to Schools and Sponsorships. Carried 5-0.

R. Approve Purchase of Tech Equipment

E. Nichols / M. Schneider motioned and seconded to approve the purchase of technology equipment and software from Skyward Technology Solutions at a cost not to exceed \$55,000. Carried 5-0.

VIII. Discussion Items

A. Discuss Employee Compensation

Dr. White outlined the process of setting compensation for certified and support staff for the 2025-2026 school year noting that CPI is 2.95%. Discussion followed.

B. Discuss Policy 345.41 - Acceleration

This policy is a new policy that is developed due to requests by parents to have their child accelerated an entire grade level and/or in a specific subject. This policy would allow the district to have a consistent response and process to handle these requests.

C. Discuss Policy 421 Rule – Procedure for Early Admission Entrance Age

This policy is being amended to better outline the process surrounding early admissions.

IX. Public Comments - There were no public comments.

X. Adjourn

At 7:56 p.m., P. Peyer / E. Nichols motioned and seconded to adjourn. Carried, 5-0.