

WILLIAMS BAY SCHOOL DISTRICT
BOARD OF EDUCATION
SCHOOL BOARD MEETING
May 12, 2025

Board Members Present: J. Lothian, K. Nelson, E. Nichols, P. Peyer, M. Schneider

Absent: None

Administration Present: District Administrator Dr. W. White
MS/HS Principal, Mrs. Soley-Johnson
Elementary Principal, Dr. A. Bond
Director of Special Education/School Psychologist, C. Colosimo

Guests: 6

I. Call to Order

J. Lothian called the meeting to order at 7:00 p.m. The pledge of allegiance was recited.

II. Annual Board Reorganization Actions

A. Election of Board Officers

1. E. Nichols asked for nominations for President. M. Schneider / P. Peyer motioned and seconded to nominate Jack Lothian for President. E. Nichols asked if there were any other nominations three times. Roll call vote: J. Lothian –aye; K. Nelson-aye; E. Nichols-aye; P. Peyer – aye; M. Schneider -aye. Motion carried 5-0.
2. President J. Lothian took over the meeting and asked for nominations for Vice President. P. Peyer / M. Schneider motioned and seconded to nominate Karolyn Nelson for Vice President. President J. Lothian asked if there were any other nominations three times. Roll Call Vote: J. Lothian –aye; K. Nelson-aye; E. Nichols; P. Peyer – aye; M. Schneider -aye. Motion carried 5-0.
3. President J. Lothian asked for nominations for Clerk. K. Nelson / M. Schneider motioned and seconded to nominate Ed Nichols for Clerk. President J. Lothian asked if there were any other nominations three times. Roll Call Vote: J. Lothian –aye; K. Nelson-aye; E. Nichols; P. Peyer – aye; M. Schneider -aye. Motion carried 5-0.
4. President J. Lothian asked for nominations for Treasurer. E. Nichols / M. Schneider motioned and seconded to nominate Patrick Peyer for Treasurer. President J. Lothian asked if there were any other nominations three times. Roll Call Vote: J. Lothian –aye; K. Nelson-aye; E. Nichols; P. Peyer – aye; M. Schneider -aye. Motion carried 5-0.

5. President J. Lothian asked for nominations for Member-at-Large. P. Peyer /E. Nichols motioned and seconded to nominate Mark Schneider for Member-at-Large. President J. Lothian asked if there were any other nominations three times. Roll Call Vote: J. Lothian –aye; K. Nelson-aye; E. Nichols; P. Peyer –aye; M. Schneider -aye. Motion carried 5-0.

B. Board Member Assignments

President J. Lothian appointed the following board assignments:

WASB Convention Delegate – J. Lothian
CESA 2 Representative – E. Nichols
Career & College Academy Representative – P. Peyer
Policy Committee –E. Nichols and M. Schneider
Handbook/Staff Relations Committee – K. Nelson and P. Peyer
Finance Committee – K. Nelson and P. Peyer
Community Conversation Representative – M. Schneider
Superintendent Advisory Council – M. Schneider

C. Designation of Official Depository

K. Nelson / P. Peyer motioned and seconded to approve Advia Credit Union in Williams Bay and the State of Wisconsin Local Government Investment Pool as the School District's Official Depositories for the period of July 1, 2025, through June 30, 2026. Motion carried 5-0.

D. Designation of Official Newspaper

M. Schneider / K. Nelson motioned and seconded to approve the Lake Geneva Regional News as the School District's Official Newspaper. Motion carried 5-0.

E. Designation of Board Meeting Times and Dates for 2023-2024

P. Peyer / E. Nichols motioned and seconded to approve School Board meeting times and dates for the 2025-2026 school year to be scheduled on the second Monday of each month at 7:00 pm and that four Saturday School Board member workdays will be scheduled quarterly. Motion carried, 5-0.

III. Communications & Public Comment

A. Presentations

Student leaders from the High School Student Council gave a Year-In-Review Presentation to the board.

Jose Pilo, Simon Pils and TJ Neiger spoke to the board regarding the SkillsUSA competition that they took part in, in Madison in April.

Mr. Servin, MS/HS Social Studies Teacher spoke to the board about the new Social Studies curriculum that the board will be approving at the June regular meeting.

B. Public Comments

None

IV. Reports

A. Student Representatives - Libby Anhold and Simon Pils provided the board a recap of student activities that have happened recently and upcoming plans.

B. Athletic Director – No Report

C. District Administrator – Dr. White spoke about the High School Music Department organizing a trip to New York City in 2026. Per policy, the trip needs to be approved by the building Principal and the District Administrator. Dr. White advised that they will be approving the trip.

D. Parent/Teacher Organization – No Report

E. Middle/High School Principal – Mrs. Soley-Johnson recognized the PTO for their wonderful treatment of the staff for Staff Appreciation week last week. She also recognized every staff member that has helped support our students this last month. It was a very busy month with a lot of activities going on. She also provided information regarding the Math curriculum for Algebra I.

F. Elementary Principal – Dr. Bond highlighted upcoming activities specifically the Fun Fair that will be happening this Friday.

G. Student Services – Mr. Colosimo spoke about the Stay and Play program and positive feedback he has received. He also recognized Karen Mielke for being chosen as the Paraprofessional of the Year by the Wisconsin Council of Administrators of Special Services.

H. School Board – None

V. Action Items

A. Approval of Consent Agenda

1. School Board Minutes

Approve the minutes of the Regular Board of Education Meeting held on April 14, 2025, and the Special Board of Education Meeting held on April 23, 2025.

2. Bills Payable

Approve bills payable for April 11, 2025, to May 8, 2025, for Funds 10, 21, 27, 50, check numbers 86835 – 86943, wire transfer numbers 1052-1076.

P. Peyer / M. Schneider motioned and seconded to approve the consent agenda as presented. Motion carried 5-0.

B. Personnel Transactions

E. Nichols / M. Schneider motioned and seconded to approve the personnel transactions listed on the May 12, 2025, Personnel Transaction Sheet. Motion carried 5-0.

C. Act on 2025-2026 Open Enrollment Applications

E. Nichols / M. Schneider motioned and seconded to increase the Open Enrollment Caps for the 2025-2026 school year at the following grade levels:

4K	from 36 to 54 students
1 st	from 36 to 40 students
3 rd	from 38 to 40 students
4 th	from 38 to 42 students

Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to approve the twenty-three (23) application requests to leave the District through the Open Enrollment program for the 2025-2026 school year. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to deny the following PK applicant in accordance with Policy: 16. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to accept the following 4K applicants: 2, 3, 5, 6, 7, 8, 9, 10, 11, 12, 13, 15, 17, 19, 20, 23, 25, 29, 31, 32, 34, 40, 48, 49. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to accept the following 5K applicants: 18, 55. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to accept the following Grade 1 applicants: 1, 28, 33, 36, 51. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to deny the following Grade 1 applicant in accordance with Policy 423: 47. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to accept the following Grade 2 applicants: 22, 43. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to accept the following Grade 3 applicants: 41, 50. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to accept the following Grade 4 applicant in accordance with Policy: 54. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to accept the following Grade 4 applicant: 30. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to place the following Grade 4 applicants on a waiting list: 39 and 27. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to deny the following Grade 5 applicant: 21. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to accept the following Grade 5 applicant in accordance with Policy: 35, 42, 44, 46. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to accept the following Grade 6 applicant: 38. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to accept the following Grade 7 applicants: 37, 56. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to accept the following Grade 8 applicant: 53. Motion carried, 5-0.

E. Nichols / M. Schneider motioned and seconded to accept the following Grade 9 applicants: 4, 14, 24, 26, 45, 52. Motion carried, 5-0.

D. Approve Revised 66.03 Intergovernmental Agreement with Big Foot Union High School District for Spanish Teacher

P. Peyer / K. Nelson motioned and seconded to approve the revised Intergovernmental Agreement Under Wisconsin Statutes § 66.0301 between the School District of Williams Bay and Big Foot Union High School District to share a Spanish teacher for the 2025-2026 school year. Motion carried, 5-0.

E. Approve Door Replacement

K. Nelson / P. Peyer motioned and seconded to approve the replacement of the west wing doors at a cost of \$13,678.00 by Ackman Glass and Mirror as presented. Motion carried, 5-0.

F. Approve Bid to Upgrade/Replace the Public Address (PA) Systems

M. Schneider / E. Nichols motioned and seconded to approve the replacement of the middle/high school PA system and upgrade the scheduling software in the middle/high school and elementary school at a cost not to exceed \$30,000. Carried, 5-0.

VI. Discussion Items

A. Discuss Policy 371 – State and National Competitions

Teachers and advisors have begun to provide our students with increased opportunities to compete in local, state, and national competitions. With this increase in opportunity, we are starting to see groups and individuals qualify for state and national competitions. This policy will establish expectations for participation in these competitions and parameters for financial support by the district.

B. Discuss Policy 341.1 – Third Grade Promotion and Retention

Dr. White presented this policy that governs promotion of students from 3rd grade to 4th grade in accordance with state statutes. The policy applies to all students being considered for promotion from 3rd to 4th grade, effective on September 1, 2027. It outlines the criteria students must meet for promotion and the process to be used when any student has not completed their personal reading plan by the end of the student's 3rd grade year.

C. Discuss 2025-2026 Employee Handbook

Dr. White spoke to the board regarding the 2025-2026 Employee handbook. The primary focus been addressing employee compensation and establishing a potential compensation model. In conjunction with this work, the district also looked at stipends for continuing education, reimbursable credits, longevity and other issues related to compensation.

VII. Public Comments - None

VIII. Adjourn

At 6:58 p.m. P. Peyer / M Schneider motion and second to adjourn. Carried, 5-0.