

WILLIAMS BAY SCHOOL
BOARD OF EDUCATION
SPECIAL SCHOOL BOARD MEETING
SATURDAY, NOVEMBER 2, 2024

Board Members Present: J. Lothian, K. Nelson, M. Schneider, P. Peyer, E. Nichols

Absent: None

Administration Present: District Administrator Dr. W. White
Business Manager J. Frederick
Director of Maintenance R. Quinn

Guests: None

I. CALL TO ORDER

President J. Lothian called the meeting to order at 8:00 a.m. The Pledge of Allegiance was said.

II. DISCUSSION ITEMS

A. Discuss 2024-2025 Budget and Projections for 2025-2027 Budgets

Mrs. Frederick reviewed the 2024- 2025 budget and provided an overview of the budget projections for 2025-2026 and 2026-2027 school years. She shared that Baird will be sharing an updated budget model in the upcoming weeks, which may change some of the information. She also stated that this is the last year of the current Wisconsin Biannual budget and the new budget could impact the projections depending on decisions made at the legislative level. She also reviewed other factors that may affect the budget, such as enrollment, health insurance renewal, etc.

Board members asked questions. There was also a discussion of a referendum when the current referendum expires in 2027.

B. Discuss 10 Year Facility Plans and Prioritization of Projects

Dr. White and Mr. Quinn reviewed the 10-year facility plan with the Board. The Board asked questions to understand what projects had been completed and to understand why specific projects were being prioritized over other projects. Mr. Quinn shared bids that he had gotten for replacing carpet, windows, security systems, and other items. There was a discussion about if some items should be completed sooner, especially the remodel of the middle/high school locker rooms. The Board toured the locker rooms to gain an understanding of their current condition. The administration will continue to revise the plan and work on final recommendations for specific projects that recommending for completion.

C. Certified Staff Compensation

Dr. White reviewed the conversations that had occurred during the referendum process and information that had been shared with the public regarding staff compensation. He shared that adopting a compensation model would allow teachers

to have a better understanding of their future earnings and would aid in the attraction and retention of employees.

Dr. White shared sample compensation models from school districts around the state of Wisconsin. The Board discussed goals that they would like a new compensation model to achieve. This included retaining teachers new to the district for five to ten years, helping employees reach the Wisconsin livable wage as quickly as possible, and adopting a compensation model that allows flexibility and the ability to adjust.

III. ADJOURN

At 10:38 a.m., P. Peyer/E. Nichols motioned and seconded to adjourn the meeting, carried 5-0.

Ed Nichols, Clerk
WW: 11/4/2024