

WILLIAMS BAY SCHOOL DISTRICT  
BOARD OF EDUCATION  
SCHOOL BOARD MEETING  
January 12, 2026

Board Members Present: J. Lothian, K. Nelson, E. Nichols, P. Peyer, M. Schneider

Absent: None

Administration Present: District Administrator Dr. White  
MS/HS Principal Mrs. Soley-Johnson  
Elementary Principal Dr. Bond  
Director of Special Education/School Psychologist Mr. Colosimo  
Business Manager Mrs. Frederick

Guests: 4

I. Call to Order

President J. Lothian called the meeting to order at 6:15 p.m. The Pledge of Allegiance was recited.

II. Adjourn Into Closed Session

At 6:15 p.m. P. Peyer / E. Nichols moved and seconded to adjourn into closed session. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; E. Nichols, aye; P. Peyer, aye; M. Schneider, aye. Carried 5-0.

Dr. White's annual review was discussed.

III. Reconvene Into Open Session

At 6:39 p.m. P. Peyer / E. Nichols moved and seconded to reconvene into open session. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; E. Nichols, aye; P. Peyer, aye; M. Schneider, aye. Carried 5-0.

IV. Communication and Public Comment - There were no public comments.

V. Reports

- A. Student Representatives – Student representative Lauren Schnobel provided the Board of Education with an update on recent academic activities, extracurricular involvement, and athletic achievements within the school.
- B. District Administrator – Dr. White reminded the Board of the Education Convention being held next week. He also updated the board on Technology Coordinator hiring process that has started. He is hoping to have a candidate for board approval in February. The Williams Bay Lions Club also donated \$50,000 to the Middle School Playground project.
- C. Athletic Director / Sports Boosters – No Report.
- D. Parent Teacher Organization – No Report.

- E. Middle/High School Principal – Mrs. Soley-Johnson highlighted the middle school Math Team’s success at the district competition and that they’ll be moving on to the state competition in May. Despite changes at First National Bank, they are still recognizing outstanding Seniors. Four of our students were recently recognized for the months of September, October, November and December.
- F. Elementary School Principal – Dr. Bond highlighted all of the fun & competitions that are going on at the elementary school. She also noted Student Council who hosted a Candy Cane sale before Christmas raising \$269 that will go towards end of the year fun for all students.
- G. Director of Special Education/School Psychologist – Mr. Colosimo recapped the Holiday Help project for this past season. He also highlighted a change with our therapeutic partner, PSG and the therapist that services our students.
- H. School Board – J. Lothian announced that the ballot for the spring election is set, with Patrick Peyer and Darla Thiel running for the two available seats. He also recognized Karolyn Nelson for her service to the board as she has decided not to run.

## VI. Action Items

### A. Approval of Consent Agenda

- 1. School Board Minutes  
Approve minutes of the Regular Board of Education Meeting held on December 8, 2025 and the Special Board of Education Meeting held on December 6, 2025.
- 2. Bills Payable  
Approve bills payable dated December 5, 2025 to January 8, 2026 for Funds 10, 21, 27, and 50.
- 3. Approve WIAA Co-op agreements for: Boys Hockey with Milton, Girls Gymnastics with Wilmot, Boys and Girls Wrestling with Big Foot, Coed Track and Field with Big Foot, and Boys and Girls Swim and Dive with Badger

E. Nichols / M. Schneider moved and seconded to approve the consent agenda as presented. Carried 5-0.

### B. Personnel Transactions

There were no personnel transactions.

### C. Approve Southern Lakes College Academy Charter Contract and Consortium Agreement

K. Nelson / M. Schneider moved and seconded to approve Southern Lakes College Academy Charter Contract and Consortium Agreement as presented. Carried, 5-0.

### D. Approve the 2026-2027 School Year Calendar

E. Nichols / M. Schneider moved and seconded to approve the 2026-2027 School Year Calendar as presented. Carried, 5-0.

### E. Approve Preliminary 2027-2028 School Year Calendar

M. Schneider / E. Nichols moved and seconded to approve the preliminary 2027-2028 School Year Calendar as presented. Carried, 5-0.

F. Approve the 2026-2027 Open Enrollment Caps

E. Nichols / M. Schneider moved and seconded to set the Open Enrollment Caps for the 2026-2027 school year at the following levels:

4K	36 students	
5K	40 students	
1 <sup>st</sup>	38 students	
2 <sup>nd</sup>	38 students	
3 <sup>rd</sup>	57 students	
4 <sup>th</sup>	38 students	
5 <sup>th</sup>	42 students	
6 <sup>th</sup>	50 students	
7 <sup>th</sup>	50 students	
8 <sup>th</sup>	50 students	
4K-12 Speech	55 students	
4K-12 Multi-categorical	60 students	Carried, 5-0.

G. Approve the 2026-2029 District Library Plan

M. Schneider / E. Nichols moved and seconded to approve the 2026-2029 District Library Plan as presented. Carried, 5-0.

H. Approve Increasing the Long-Term Substitute Teacher Pay Rate

E. Nichols / M. Schneider moved and seconded to approve increasing the long-term substitute teacher daily rate to \$200 per day. Carried, 5-0.

VII. Discussion Items

A. Discuss Policy 681.1 – Capitalization and Depreciation

The creation of this policy is based on feedback from the district’s auditor. The policy outlines how the district handles capitalization and depreciation of equipment and property.

B. Discuss Policy 653 – Free Admissions (Senior Citizen School Activities Pass)

It was suggested by members of the administrative team to add free use of the Fitness Center for senior citizens. The verbiage of, “Senior Citizens (age 60 or older) who live in the Williams Bay School District shall receive a Senior Citizen School Activities Pass, which entitles them to free use of the Fitness Center.” is being added to the policy.

C. Discuss Policy 830.2 – Use of the Fitness Center

Based on the recommended change to policy 653 - Free Admissions (Senior Citizen School Activities Pass) this policy is being amended to also include the verbiage, “Senior Citizens (age 60 or older) who live in the Williams Bay School District shall receive a Senior Citizen School Activities Pass, which entitles them to free use of the Fitness Center.”

D. Discuss Use of Fund 80 for Three-Year Old Play Area

The district has approximately \$300,000 in Fund 80. This money was intended to be used to build the high school baseball field, but at the time it was being designed and installed, the district was informed it could not use Fund 80 for that purpose. Mrs. Frederick has verified that using this fund to install a play area for our three-year-old and four-year-old students is an appropriate expenditure. Discussion followed. Dr. White would like to place this item on a future agenda as an action item.

VIII. Public Comments - There were no public comments.

IX. Adjourn

At 7:53 p.m., P. Peyer / E. Nichols moved and seconded to adjourn. Carried, 5-0.