

WILLIAMS BAY SCHOOL DISTRICT
BOARD OF EDUCATION
SCHOOL BOARD MEETING
July 28, 2025

Board Members Present: J. Lothian, K. Nelson, E. Nichols, P. Peyer, M. Schneider

Absent: None

Administration Present: District Administrator Dr. White
Middle/High School Principal Mrs. Soley-Johnson
Elementary Principal Dr. Bond
Business Manager Mrs. Frederick
Director of Special Education / School Psychologist Mr. Colosimo
Athletic Director H. Johnson

Guests: 4

I. Call to Order

President J. Lothian called the meeting to order at 7:00 p.m.

II. Communication and Public Comment

There were no public comments.

III. Reports

- A. District Administrator – Dr. White reminded the board of the District Inservice on August 26th 8:00 a.m. The luncheon is at 11:30 a.m. for all staff and retirees. He also highlighted the furniture donation made by Topography that will be used throughout the district. The donation is valued around \$20,000. There is also the possibility of a donation of a flight simulator that is being explored.
- B. Athletic Director / Sports Boosters – Mr. Johnson reminded the board about the Booster Club golf outing being held on August 8th at Delbrook Golf Course. He also spoke briefly about the Athletic & Activities Annual Report that was given to the board. Mr. Johnson also let the board know about an upcoming change to the sports fee language in the handbook that there might be additional fees that students who participate in co-op sports may have to pay.
- C. Parent / Teacher Organization – None
- D. Middle / High School Principal – Mrs. Soley-Johnson welcomed two students who were attending the meeting as Geneva Lakes West Chamber of Commerce interns. She also provided the board an update about how the pocket holders in each classroom will be used for cell phones during class.
- E. Elementary School Principal – Dr. Bond is excited to welcome the new staff starting in the elementary school this year. She also explained the elementary school cell phone

procedures. Finally, she updated the board on the excitement surrounding the SAIL training and communicating it with the entire staff.

F. Director of Special Education / School Psychologist – Mr. Colosimo spoke regarding the 2024-2025 Exclusion and Restraint Report for Williams Bay as well as Lakeland School that was included in his board notes.

G. School Board – M. Schneider asked for information on how the free Senior Athletics & Activities passes were being communicated to the public.

IV. Action Items

A. Approval of Consent Agenda

1. School Board Minutes

Approve the minutes of the Regular Board of Education Meeting held on June 9, 2025.

2. Bills Payable

Approve bills payable June 6, 2025, to July 23, 2025, for Funds 10, 21, 27, and 50, check numbers 87023 – 87241, wire transfer numbers 1097-1138.

E. Nichols / M. Schneider motioned and seconded to approve the consent agenda as presented. Motion carried, 5-0.

B. Approve the Addition of a 4K Teaching Position and a 4k Teaching Assistant Position.

P. Peyer / K. Nelson motioned and seconded to approve the addition of a 4K Teaching Position and a 4k Teaching Assistant Position. Motion carried 5-0.

C. Personnel Transactions

K. Nelson / P. Peyer motioned and seconded to approve the personnel transactions listed on the July 28, 2025 personnel transaction sheet. Motion carried, 5-0.

D. Approve 2025-2026 Academic Standards

M. Schneider / E. Nichols motioned and seconded to approve the district's student academic standards as outlined for the 2025-2026 school year and directed the District Administrator to issue a notice informing the public of said standards as presented. Motion carried, 5-0.

E. Approve Policy 522.8 – Staff Dress

E. Nichols / M. Schneider motioned and seconded to approve the Policy 522.8 – Staff Dress as presented. Motion carried 5-0.

F. Approve Date for Saturday Work Session

K. Nelson / P. Peyer motioned and seconded to set the next Saturday Board Work Session for Saturday, October 4, 2025 from 8:00 a.m. to 11:00 a.m. Motion carried, 5-0.

G. Approve Replacement of Network Automation Engine

K. Nelson / E. Nichols motioned and seconded to approve the replacement of the Network Automation Engine by Johnson Controls at a cost not to exceed \$13,122.00. Motion carried, 5-0.

V. Discussion Items

H. Update on Summer Maintenance Projects

Mr. Quinn, Director of Buildings and Grounds updated the board on summer maintenance projects taking place in the district including detailed information about the locker room remodeling project. He also provided an update on the replacement of the football scoreboard.

VI. Public Comments

None

VII. Proposed Closed Session

At 7:33 p.m. P. Peyer / E. Nichols motioned and seconded to adjourn into closed session. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; E. Nichols, aye; P. Peyer, aye; M. Schneider, aye. Motion carried, 5-0.

The board discussed their self-evaluations and a personnel matter.

VIII. Return to Open Session

At 8:14 p.m. P. Peyer / E. Nichols motioned and seconded to reconvene into open session. Roll Call Vote: J. Lothian, aye; K. Nelson, aye; E. Nichols, aye; P. Peyer, aye; M. Schneider, aye. Motion carried, 5-0.

IX. Adjourn

At 8:14 p.m. P. Peyer / K. Nelson motioned and seconded to adjourn. Motion carried, 5-0.