

WILLIAMS BAY SCHOOL
BOARD OF EDUCATION
REGULAR SCHOOL BOARD MEETING
Monday, November 12, 2018

Board Members Present: K. Granberg, J. Lothian, K. Nelson, D. Ripple, D. Woss

Absent: None

Administration Present: District Administrator Dr. W. Anderson
Middle/High School Principal Dr. W. White
Elementary School Principal A. Bond
Assistant for Business C. Reynolds

Absent: None

Guests: Fifteen

I. CALL TO ORDER

President Lothian called the meeting to order at 6:15 pm.

II. ADJOURN INTO CLOSED SESSION PURSUANT TO SS19.85 (1) (c) (f) PERSONNEL ISSUES to discuss the results of a teacher's exit interview. K. Nelson/D. Woss motion and second to adjourn into closed session pursuant to SS19.85 (1) (c) (f) Personnel Issues to discuss the results of a teacher's exit interview by a roll call vote: K. Granberg – aye; J. Lothian – aye; K. Nelson – aye; D. Ripple – aye; D. Woss – aye, carried. A teacher's exit interview was discussed.

III. RECONVENE INTO OPEN SESSION

K. Granberg/D. Ripple motion and second to reconvene into open session by a roll call vote at 6:55 pm: K. Granberg – aye; J. Lothian – aye; K. Nelson – aye; D. Ripple – aye; D. Woss – aye, carried.

A. Pledge of Allegiance

President J. Lothian called the meeting to order at 7:00 pm. The Pledge of Allegiance was said.

B. Introduction of Student Representatives – Tori Pollak & Briana Thompson

Dr. Anderson introduced the high school student representatives Tori Pollak and Briana Thompson.

II. COMMUNICATION AND PUBLIC COMMENTS

A. Public Comments – Brent Mansky, who is a teacher from another district and a parent at the Williams Bay School thanked Dr. Anderson for helping his district with information on salaries and other information for his district.

Parent Peggy Mahoney expressed concerns regarding teacher-to-student ratios in the Kindergarten classes. She gave comparisons from other surrounding districts. She also stated that the Williams Bay School's small class sizes was one of the reasons her family choose this school district. Discussion followed. Some of the parents would like the Kindergarten class to have an aide.

III. REPORTS

A. Student Representatives – T. Pollak reported that Homecoming was a success. The movie night and the all-school pep rally were also successful and the football team won the game. B. Thompson reported that the Class of 2019 would like to make a booklet highlighting in the senior class accomplishments to hand out to people, instead of reading them at graduation to shorten the ceremony. B. Thompson, Student Council Representative also reported that the Blood Drive exceeded their quota of 81 donations. There will be a Thanksgiving food drive and an activity night is being planned by Student Council.

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Senior Class has invited Ms. Durkin and Ms. Thiel to attend the class trip in 2019. The class has raised the money to pay for them for appreciation of all Ms. Durkin and Ms. Thiel have done for them.

B. Parent-Teacher Organization - None

C. Athletic Boosters – M. Coolidge reported that the annual Holiday Basketball Tournament will be held on December 29 and 29, 2018.

D. Athletic Director – AD M. Coolidge reported the winter sports season has begun. There are nineteen girls out for basketball and twenty-one boys. The Badger/Big Foot/Williams Bay Swim Team has two, possibly three, members and wrestling has five students. The Middle School has twenty girls out for basketball in grades 6, 7, 8. Their season started in October. The Middle School boys' team starts in December with a 6, 7, and 8 grade teams. M. Coolidge also reported that the 8-man football team will start in 2019 and our coop with Delavan-Dairen High School District has now ended. He is looking at other football conferences to join.

E. Fine Arts/Music Boosters – None

F. District Administrator

Dr. Anderson reported that his items were on the agenda. He also stated that the budget adjustments which were very conservative this year ended with the district having more money to put back in to purchases. He thanked Dr. White and Mrs. Bond for their input with the budget.

G. Middle/High School Principal

Dr. White reported his notes were as written. The high school musical will be held November 16 & 17, 2018. He also explained the no cell phone policy in the Middle School.

H. Elementary Principal

Principal Bond reported her notes were as written. She also stated that the building team will work a full day, along with the PBIS team.

I. School Board - None

IV. ACTION ITEMS

A. Approval of Consent Agenda

1. School Board Minutes

Approve the minutes of the Regular School Board meeting of October 1, 2018 and the Special School Board meetings of October 30, 2018 at 6:30 and 7:00 pm.

2. Bills Payable

Approve bills payable for October 2018, Funds 10, 27, and 50 check numbers 68780-69031, and Fund 60, check numbers 6303-6333, for a total of \$860,114.70.

K. Granberg/D. Ripple motion and second to approve the consent agenda as presented, carried 5-0.

B. Personnel Transactions

K. Nelson/K. Granberg motion and second to approve the personnel transactions listed on the November 12, 2018 Personnel Transaction sheet, carried 5-0. Resignation - Brett Oxley; Cassandra Wesner – 4th grade teacher; Desirae Skelton – District Secretary/Financial Assistant; Middle School Boys Basketball Coach – David Rowland.

C. Approval of Youth Options

K. Granberg/D. Woss motion and second to approve Bethany Monaco's request to take two courses at the Gateway Technical Institute in Elkhorn, WI starting the second semester of the 2018-2019 school year, carried.

D. Approval of Fine-Year Strategic Plan

Dr. Anderson thanked Dr. White and Mrs. Bond for their contributions and organization of the five-year strategic plan.

D. Ripple/K. Granberg motion and second to adopt the presented five-year (2018-2023) strategic plan that has been jointly developed by the Board of Education and District Administrative staff, carried.

E. Approval of Budget Adjustments 2018-2019

Dr. Anderson presented a written sheet and discussed the budget adjustments for 2018-2019. Discussion followed. K. Granberg/D. Woss motion and second to approve the 2018-2019 Budget adjustments as presented, 4-1 (Ripple) carried.

V. DISCUSSION ITEMS

A. Staff Parking

K. Granberg stated that she has had complaints from parents that there is no parking in front of the elementary school and would like to suggest the Elementary staff park in the MS/HS parking lot. Discussion followed. It was agreed that the parking spaces in front of the elementary gym will be made into visitor parking only. Dr. Anderson stated that either signs will be put in place or the stalls will be painted with visitor's only.

B. Update on Elementary Windbreak

The windbreak by the Elementary School playground has been installed and the maintenance team has been given instructions for how to take care of the new plants. The plants are under warranty for one year. The company that installed the trees and bushes were extremely pleased with the support and assistance they were given by our maintenance workers, especially in laying out all the black dirt for the new plants. Discussion followed.

VI. PUBLIC COMMENTS

Parent Jen Calvin, also a School Psychologist from another district, expressed concerns about the current PBIS program at the Williams Bay Elementary School. Peggy Mahoney, Mary Sorenson and other parents also had concerns. Discussion followed. Some of the concerns were that students were being rewarded for doing behavior that should be expected on a daily basis. The *think sheet*, where a student is given a sheet for not complying with certain rules. When a student receives a *think sheet* he/she cannot attend the mostly PBIS school event. It was felt the time between the offense and penalty needs to be more quicker, especially for a younger child. It was also noted that other children would not want to play with a student that was given *think sheets* because they would feel those children were bad.

Parents also felt that PBIS should be more classroom oriented and not so much on individual children. Singling out children for one negative offense can be fairly dramatic. Parents were encouraged that modifications were being made to PBIS.

Because this was not an agenda item, President Lothian stated that this would be taken under advisement.

VII. ADJOURN

At 8:15 pm., D. Woss/K. Granberg motion and second to adjourn the meeting, carried 5-0.