

## 510 PERSONNEL POLICIES GOALS

Through its personnel policies, the Board desires to establish conditions that will attract and hold the highest qualified and effective personnel who will devote themselves to the education and welfare of the students of the Williams Bay School District. The District Administrator will establish administrative procedures and regulations to carry this out.

The goals of the District's personnel program shall include the following:

- Develop and implement those strategies and procedures for personnel recruitment, screening, and selection, which will result in employing the best available candidates, i.e., those with the highest capabilities, the strongest commitment to quality education, and the greatest probability of effectively implementing the District's learning program.
- Develop a climate in which optimum staff performance, morale and satisfaction is produced.
- Provide programs of staff development designed to contribute both to the improvement of the learning program and each staff professional growth as an educator.
- Provide for a genuine team approach to education, including staff involvement in planning, decision-making, and evaluation.
- Provide competitive compensation and benefits as well as other provisions for staff welfare.
- Develop and utilize for personnel evaluation positive processes which contribute to the improvement of both staff effectiveness and the learning program.

LEGAL REFERENCE: Wisconsin Statutes, Sections 121.02(1)(a)(b)(q)  
Wisconsin Administrative Code PI 3, 34

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