

521 STAFF INVOLVEMENT IN DECISION-MAKING

It shall be the practice of the Board to encourage employee participation in decision-making for the School District. The District Administrator is authorized to establish such committees as necessary to recommend policies and rules for the proper functioning of the district.

All professional personnel shall be encouraged to assist in the formulation of recommended educational policy for the district.

In the development of rules, regulations, and arrangements for the operation of the school system, the District Administrator shall include at the planning stage whenever feasible those employees who will be affected by such provisions.

The District Administrator shall create with professional and non-professional employee channels for discussion of ideas and feelings regarding the operation of the schools. He/she shall weigh carefully the counsel given by employees, especially that given by groups designated to represent large segments of the staff and shall inform the Board of all such counsel in presenting reports of administrative action and in presenting recommendations for Board action.

APPROVED: March 10, 2003

REVISED: November 13, 2017

REVIEWED: May 24, 2021