

## **522.8 STAFF DRESS**

The School Board believes that staff members set an example in dress and grooming for their students to follow. A staff member who understands this precept and adheres to it enlarges the importance of his/her task, presents an image of dignity, and encourages respect for authority. These factors act in a positive manner toward the maintenance of discipline.

It is expected that all staff members shall:

- Dress in a manner consistent with the responsibilities of their profession.
- Dress in a manner that communicates to students a pride in personal appearance.
- Be groomed in such a way that hairstyle or dress does not disrupt the educational process or cause a health or safety hazard.

### **Non-Uniformed Employees**

All District employees work for the public, and the public often judges individuals and the District by appearance. It is important that all staff attire be appropriate for the job and that it conveys a neat, professional, and clean image. Appropriate attire should be consistent with professional responsibilities and activities. The mode of dress or grooming should not be disruptive to the educational environment.

The following are guidelines for school staff on student/parent contact days and when representing the School District in any School District activity.

- Business casual
- Approved Williams Bay School District spirit-wear or school logo wear
- No flip-flop/thong-style beach shoes

### **Uniformed Employees**

Some employee groups may be required to wear uniforms (i.e. custodial staff). Uniforms provide a professional appearance within the District and save the employee's wardrobe. Employees will be monitored by their supervisor to ensure that the uniform meets District requirements, is clean and in good repair.

### **Additional Guidelines:**

- On days where there is not scheduled student/parent contact, staff is permitted to dress in a more casual manner.
- On Spirit Days, dress is guided by the theme.

- Exceptions to the above guidelines can be made by the building level principal when a more casual dress code is requested or needed to meet the needs of the curriculum for the day (i.e., conducting experiments at the lakefront or park, physical education activities outdoors, etc.)
- Good professional judgment is always expected.

Any employee appearing for work whose dress is identified by administration as inappropriate, for any reason, will be asked to leave and return acceptably attired.

APPROVED: May 24, 2021