

540 EMPLOYMENT OF PERSONNEL FOR CO-CURRICULAR AND EXTRACURRICULAR ACTIVITIES

The Williams Bay School District may find it necessary to employ, on a part-time basis, coaches or activity sponsors. Employment of coaches in sports governed by the WIAA shall be consistent with WIAA rules and guidelines.

The District Administrator shall establish guidelines to ensure that each person employed as a coach or activity sponsor has the appropriate qualifications, has been properly interviewed, and signs a co-curricular appointment letter that specifies the assignment and the stipend associated with the assignment. Any such appointment may be terminated by the District Administrator for any reason that is not arbitrary or capricious. No coach/advisor may begin employment with the District until the criminal background check is complete and verified by the District Administrator or his/her designee.

Coaching/advising letters of appointment shall be issued for each assignment and may only cover the period of one season of that assignment. There shall be no guarantee or reasonable expectation of any kind that a coach/advisor will receive an offer for the same position the following school year. Compensation for coaching/advising duties shall be determined by the Board.

Nonrenewal procedures do not apply to coaching/advising assignments. Any coach not offered a letters of appointment to perform similar coaching duties in any subsequent year may not pursue a grievance through the District grievance Policy 527.1.

Coaching duties accepted by a member of the teaching staff shall not be incorporated into the staff members' regular teaching contract.

APPROVED: May 24, 2021