

SCHOOL RESOURCE OFFICER

The Williams Bay School District has as a mission to foster community partnerships to benefit the overall development of the school community. As part of this mission, that the Williams Bay Board of Education and the Williams Bay Police Department have entered into an agreement to have a School Resource Officer located in our school buildings.

This community partnership has been driven in part by law enforcement's movement toward community policing and the increased perception of school violence. The Williams Bay Board of Education and Williams Bay Police Department have recognized the value of formalizing our relationship by entering into a contract to put a School Resource Officer into our school buildings during the hours that students are present during the school day. The role of the School Resource Officer has two major objectives: (1) To help maintain a safe environment in our schools and (2) to increase the mutual respect between students and law enforcement.

The goals and duties of the School Resource Officer (SRO) will be as follows:

1. The School District Administration and the SRO will work together to design and maintain a physically safe environment for School District staff, students, community members, and visitors. The SRO will assist the School District Administration in developing appropriate school safety plans.
2. The SRO will present educational programs to School District students in grades 4K-12 on, among other topics, drug awareness, bullying, legal issues, the law enforcement profession, and internet safety.
3. The SRO can act as an advisor for School District students who have questions or concerns about the law during the school day and how it affects them.
4. The SRO may assist School District teachers, administrators, and other personnel in understanding the law, referral procedures, and other pertinent information.
5. The SRO can assist the School District Administration in referring students to other social agencies such as social services, local hospitals, etc.
6. The SRO is to work collaboratively with school officials on problems such as truancy, student parking, and discipline situations which may lead to violations of the law.
7. The School District Administration and the SRO will collaborate on student problems which may result in a violation of the law.

8. The SRO is to deal with issues considered to be violations of federal, state and local laws, recognizing the difference between student discipline matters and matters of safety and security warranting formal law enforcement intervention. In general, absent a real and immediate threat to a student, a teacher, or public safety, incidents involving public order offenses by students (including, but not limited to, disturbance/disruption of schools or public assembly; loitering; profanity; and fighting that does not involve physical injury or weapon) do not warrant formal law enforcement intervention, but rather shall be considered student discipline matters and referred to the School District Administration for a response. The SRO shall only be involved in student discipline matters at the direction of the School District Administration. Criminal activity that comes to the attention of the School District Administration, other than incidents involving public order offenses by students that do not create a real and immediate threat to a student, a teacher, or public safety (including, but not limited to, disturbance/disruption of schools or public assembly; loitering; profanity; and fighting that does not involve physical injury or weapon) shall be reported to the SRO or the Police Department.
9. The SRO can be invited to staff meetings and/or other meetings upon the request of the School District Administration.
10. The SRO shall make every effort to conduct their non-school business with students at times other than class time.
11. The SRO will dress in his/her official police uniform, unless otherwise authorized by a member of the School District Administration.

Guidelines for the partnership between the Williams Bay School District, the Williams Bay Police Department and the Village of Williams Bay are as follows:

1. The Police Department's Chief of Police shall assign the SRO from one of the members of the Police Department. When an SRO is initially assigned to the School District, the Police Department's Chief of Police shall solicit input from the School District's District Administrator, and the Police Department will not assign an SRO to the School District if the School District's District Administrator does not approve of that SRO's assignment to the School District. The School District's District Administrator or designee shall meet with the Police Department's Chief of Police to resolve any disputes related to the selection of the SRO. In the event of an impasse regarding the selection of the SRO, the Police Department's Chief of Police shall have the final say as to the selection of the SRO, subject to the rights of the School District provided by this Agreement.
2. The SRO shall receive the appropriate training and keep and maintain knowledge consistent with the SRO's duties.

3. The School District shall have the right to request that the Police Department remove an SRO from assignment within the School District, temporarily or permanently. The Police Department shall accommodate any such request and assign a new SRO to the School District as soon as reasonably practical.

4. The Village and the School District shall share in the actual wages and fringe benefits costs of the Village employing the SRO. The School District will cover 75% and the Village will cover 25% of these costs. The Village will pay for all professional development trainings sufficient for the SRO to keep and maintain knowledge consistent with the SRO's duties, such as knowledge and training on working with students with disabilities and on laws governing student restraint and seclusion. The School District will pay for all professional development trainings that are specifically requested by the School District Administration.

LEGAL

REFERENCE: Wisconsin Statutes: 48.19, 48.396 (1) (m), 48.981, 118.127, 118.257, 118.16, 118.162, 946.40 and 946.41

CROSS

REFERENCE:

APPROVED: January 14, 2019