

Williams Bay
School District

Annual Meeting Report

Monday, July 24, 2023
6:30 p.m.

District Office
500 West Geneva Street
Williams Bay, Wisconsin
262-245-1575

Middle/High School
500 West Geneva Street
Williams Bay, Wisconsin
262-245-6224

Elementary School
250 Theatre Road
Williams Bay, Wisconsin
262-245-5571

Williams Bay School District

P.O. Box 1410
Williams Bay, WI 53191
www.williamsbayschools.org

Dr. William White
District Administrator
500 W. Geneva Street
Phone: (262) 245-1575
Fax: (262) 245-5877

Mrs. Emily Soley-Johnson
Middle/High School Principal
500 W. Geneva Street
Phone: (262) 245-6224
Fax: (262) 245-5877

Dr. Ali Bond
Elementary Principal
250 Theater Road
Phone: (262) 245-5571
Fax: (262) 245-1839

Mr. Chris Colosimo
Director of Special Education
500 W. Geneva Street
Phone: (262) 245-6224
Fax: (262) 245-5877

Mrs. Jennifer Frederick
Business Manager
500 W. Geneva Street
Phone: (262) 245-1575
Fax: (262) 245-5877

July 24, 2023

Dear Members of the Board of Education and Members of the Williams Bay School District Community:

Welcome to the Budget Hearing and Annual Meeting of the Williams Bay School District. Your interest, input and support are appreciated.

Wisconsin Statute 65.90(4) requires common school districts to hold a Budget Hearing in conjunction with the Annual Meeting. The purpose of the budget hearing is to provide an overview of the proposed budget and allow eligible electors an opportunity to ask questions.

Common school districts are directed by Wisconsin Statute 120.08 to conduct an Annual Meeting in a school building on the 4th Monday in July at 8:00 p.m., unless otherwise directed by the electors of the district, but not before May 15th or after October 31st. At the July 25, 2022, Annual Meeting, the electorate voted to hold the 2023 Annual Meeting on July 24, 2023 at 6:30 p.m. The powers of the annual meeting are limited to those specified in Wisconsin Statute 120.10.

Eligible electors (voters) are residents of the Williams Bay School District who are 18 years of age or older and who have lived in the school district for a minimum of 28 days prior to the annual meeting. If any person's qualifications as an elector are challenged, the chairperson of the meeting shall administer the required oath of affirmation. Any challenged person who refuses to take such an oath of affirmation may not vote.

Robert's Rules of Order will be observed during the Budget Hearing and Annual Meeting to facilitate orderly conduct of business. We ask that electors of the District please move to a microphone, wait to be recognized by the chair, and give their name when they wish to address those in attendance. The chair reserves the right to limit debates and limit speakers to given time limits as deemed appropriate. The chair will call for voice votes on motions and may, at the chair's discretion, call for a show of hands. Secret ballots may be requested from the floor.

Thank you for attending.

Sincerely,



Dr. William White
District Administrator

DISTRICT MISSION

The Williams Bay School Community empowers all students to achieve and excel academically, socially, and civically to reach their individual goals.

DISTRICT VISION

Dream. Aspire. Achieve.

VALUES & BELIEFS

- Exercising the right to learn in a safe, healthy and nurturing environment
- Learning and becoming a lifelong learner
- Making a positive contribution to society
- Developing individuals with good character, compassion and integrity.
- Understanding the importance of respect and responsibility in our global society



GOALS

- Ensuring a positive learning climate and school culture to promote continuous student growth and achievement in the Williams Bay School Community
- Developing a systematic process to attract, train and retain high quality staff
- Managing facilities and resources in a responsible, efficient and effective manner
- Fostering community partnerships to benefit the overall development of the school community

Williams Bay Board of Education

President, Jack Lothian

jlothian@williamsbayschool.org

Vice President, Karolyn Nelson

karolynnelson@williamsbayschool.org

Clerk, Ed Nichols

enichols@williamsbayschool.org

Treasurer, Dr. Patrick Peyer

ppeyer@williamsbayschool.org

Member-at-Large, Mark Schneider

mschneider@williamsbayschool.org

Williams Bay School District Administration

District Administrator, Dr. William White

wwhite@williamsbayschool.org

Middle/High School Principal, Mrs. Emily Soley-Johnson

esoley-johnson@williamsbayschool.org

Elementary Principal, Dr. Ali Bond

abond@williamsbayschool.org

Director of Special Education, Mr. Chris Colosimo

ccolosimo@williamsbayschool.org

Business Manager, Mrs. Jennifer Frederick

jfrederick@williamsbayschool.org

SCHOOL DISTRICT OF WILLIAMS BAY
WILLIAMS BAY, WISCONSIN
Annual School District Meeting Agenda
Monday, July 24, 2023
6:30 P.M.

1. Call meeting to order – Board President
2. Pledge of Allegiance
3. Comments – Board President
4. Comments – District Administrator
5. Election of chairperson
6. Presentation/adoption of 2022 annual meeting minutes
7. Presentation of Budget and Budget Hearing
8. Resolution A – Adoption of the Tax Levy
9. Resolution B – Salaries of Board Members

Present salaries:	President	\$ 2,500.00
	Vice President	\$ 2,200.00
	Treasurer	\$ 2,200.00
	Clerk	\$ 2,200.00
	Member	\$ 2,200.00
10. Establish 2024 Annual Meeting Date & Time – July 22, 2024
11. Adjournment

Ground Rules for the Annual Meeting:

- Each person addressing the chair shall rise and state his/her name and place of residence.
- No person shall speak more than once on the same subject or more than two minutes unless authorized by a 2/3 vote of the assembly.
- The chair may establish an order of speakers to give equal time to pro and con sides.
- All votes shall be voice votes unless noted on the agenda.

WILLIAMS BAY SCHOOL
ANNUAL SCHOOL DISTRICT MEETING
Monday, July 25, 2022

Board Members Present: Jack Lothian, Karolyn Nelson, Ed Nichols, Patrick Peyer, Ed Schneider

Administration Present: District Administrator Dr. William White
Business Manager Jennifer Frederick

Other Attendees: 3

I. CALL TO ORDER

President J. Lothian called the meeting to order at 6:30 p.m.

II. PLEDGE OF ALLEGIANCE

The pledge of allegiance was said.

III. BOARD PRESIDENT – COMMENTS

President J. Lothian welcomed and thanked people for attending the annual meeting. He turned the meeting over to Dr. White.

IV. DISTRICT ADMINISTRATOR – COMMENTS

Dr. White also welcomed and thanked everyone in the audience for coming to the annual meeting. He noted it was a challenging year working through the second year of COVID but the district continued to focus on helping each student Dream, Aspire and Achieve. Staff worked hard to provide students with an engaging and high-quality learning experience. Student continued to achieve at a high level academically and through co-curricular activities. He also highlighted the accomplishments of district including:

- Continued implementation of the Continuous Improvement Model
- Began the process of implementing Hope Squad
- Refined school-wide counseling programs focused on meeting the cognitive, emotional, and creative needs of students
- Participated in the 2021-2022 College & Career Readiness Cohort and developed a CCR report card
- Researched steps for created a 3K program
- Implemented a full day 4K program
- Implemented strategies for recognizing academic achievement (ACT/GPA banner, AP Signs)
- Provided release time and recognition to support employee morale and mental health throughout the school year
- Created marketing video for potential families and students
- Developed the Superintendent Advisory Council
- Developed partnerships with the Barrett Memorial Library, Williams Bay Park and Recreation Department and the Williams Bay Police Department to implement activities for students and the community.

V. ELECTION OF CHAIRPERSON:

President J. Lothian called for nominations for the chairperson. Bruce Nelson nominated Darla Thiel. President J. Lothian asked if there were any additional nominations. The motion carried unanimously. Darla Thiel would be the chairperson.

VI. PRESENTATION/ADOPTION OF 2021 ANNUAL MEETING MINUTES:

J. Lothian / P. Peyer motion and second to approve the annual meeting minutes of the July 26, 2021 meeting as presented. The motion carried unanimously.

VII. NEW BUSINESS

A. 2022-2023 Budget Presentation Hearing

Business Manager Jennifer Frederick presented the 2022-2023 budget hearing, along with the Annual meeting report.

B. Tax Levy Resolution

J. Lothian / E. Nichols motion and second to levy a tax in the amount of \$9,676,855 on all real property, real, and personal, within the bounds of the Williams Bay School District for the purpose of operating the public schools, including discharge of debt.

A ballot vote was taken regarding the tax levy. E. Nichols and M. Schneider counted the ballots. Motion unanimously carried.

C. Board Salaries

E. Nichols / J. Lothian motion and second to set the annual salaries of the School Board President at \$2,500; the School Board Vice President, Clerk, Treasurer, and Member-At-Large at \$2,200. The motion carried unanimously.

VIII. ESTABLISH 2020 ANNUAL MEETING DATE

P. Peyer / K. Nelson motion and second to authorize the School Board of the Williams Bay School District to establish the date of the 2023 Annual Meeting for the fourth Monday of July, July 23, 2023 at 6:30 p.m. The motion carried unanimously.

IX. ADJOURNMENT:

At 6:47 P.M., B. Nelson / K. Nelson motion and second to adjourn the meeting. The motion carried unanimously.

Ed Nichols
Clerk

DS 7/31/2022

ANNUAL MEETING NOTES

07/24/2023

1. Call meeting to order – Temporary Chairperson, J. Lothian, School Board President will call the meeting to order
2. Pledge of Allegiance
3. Comments – Board President
4. Comments – District Administrator
5. Election of chairperson

J. Lothian will call for nominations for the Chairperson. Nominations may come from anyone in the audience. A second is not needed for a nomination. A voice or hand vote will suffice to elect the chairperson. All school district residents in attendance may vote. If more than one is nominated, the one with the greater number of votes will serve as chairperson.

Suggested motion: “I _____, move to nominate _____ to serve as Chairperson.”

6. Presentation/adoption of 2022 annual meeting minutes

The minutes are printed in the annual report. **PAGE 3-4** A motion is needed to accept the minutes as printed. We do not need to read the minutes aloud unless someone requests that it be done.

Suggested motion: “I, _____, move to approve the Annual Meeting minutes of July 25, 2022, as printed.

7. Budget Presentation/Budget Hearing

A. Budget Presentation by Dr. White, District Administrator and J. Frederick, Business Manager

B. Questions/Comments

8. 2023 – 2024 Property Tax Levy

A motion will be needed from the floor to approve the 2023-2024 tax levy. A ballot vote is required.

Suggested motion: “I, _____ move to levy a tax in the amount of \$ 9,711, 583 on all property, real, and personal, within the bounds of the Williams Bay School District for the purpose of operating the public schools, including discharge of debt.”

Once the motion is made, ballots should be distributed to all legal residents of the district (including board members) so they can vote.

The Chairperson will appoint two residents to count the votes and report the results.

9. Board of Education Salaries

Present salaries --	President	\$ 2,500.00
	Vice President	\$ 2,200.00
	Treasurer	\$ 2,200.00
	Clerk	\$ 2,200.00
	Member	\$ 2,200.00

Suggested motion: “I, ____ move to set the annual salaries of School Board President, at \$ ____ School Board Vice President, Clerk, and Member at \$ ____ and, School Board Clerk at \$ ____.”

10. 2024 Annual Meeting Date

A motion will be needed to set next year's Annual Meeting on the fourth Monday of July, 2024, July 22nd .

Suggested motion: “I, ____ move to authorize the School Board of the Williams Bay School District to establish the date for the 2024 Annual meeting for the fourth Monday of July 2024, July 22nd at 6:30 p.m.

11. Motion to adjourn

Suggested motion: “I, ____ move to adjourn.”

2023–2024 BUDGET MESSAGE

Each January the District begins its budget development process for the next school year. The process continues through the balance of the school year, into the summer and culminates with the Board of Education approving the tax levy on the fourth Monday in October. District employees present budget requests to their respective supervisor or administrator. The building administrators work with their staff to determine needs and to allocate the budgeted amounts to the different classrooms and groups under their direct supervision. The administrative team reviews, prioritizes, refines, and may eliminate some requests. The Board tentatively approves the budget in the spring or early summer, but revisions continue throughout the summer and fall. The Board approved a preliminary budget at its June 12, 2023, meeting.

Prior to the 1993-94 school year, school boards had discretionary authority to set the tax levy to meet Board and District priorities. In 1993-94, however, Wisconsin established revenue limits for public school districts to control the growth of school budgets and school property taxes. Part of the legislation that went into effect that year created a format for determining the maximum revenue that a district may receive in state equalization aid, local property taxes and computer aid in Funds 10, 38, and 41.

The revenue limit is somewhat complex, but the most important factors in calculating a district's revenue limit are: student enrollment, the allowable increase (decrease) in per pupil revenue and the District's prior year controlled revenue. The revenue limit calculation has become a critical "first step" component in school budgeting because it creates a definitive line that the Board of Education cannot exceed when establishing the school budget and tax levy.

The 2023-2025 State Budget biennial budget provides a \$325 per pupil increase for the 2023-2024 school year. We know the biennial budget is providing minimal financial support to the district due to the increase being placed within the revenue limit formula. This measure, coupled with declining enrollment, is causing the District to watch revenues and expenses very closely in 2023-24. An operating referendum is scheduled for Spring of 2024, asking the community to help in funding the District for 2024-25 and beyond.

The Board is focused on being fiscally responsible and being excellent stewards of the resources the public taxpayer has provided. The staff, administration and Board have prepared a budget that complies with its revenue limit and does the best job possible of meeting the educational needs of students in the Williams Bay School District. We have designed our draft budget to be very conservative in estimating our revenues and have accounted for all known expenditures.

2023-2024 Proposed Budget Highlights

- The budget is presented in the Department of Public Instruction’s budget adoption format which complies with s.65.90, Wisconsin State Statutes.
- This budget includes the full usage of \$491,992 in ESSER COVID-relief funding that sunsets in fall of 2024.
- The District’s budgeted expenditures for 2023-2024 are \$10,870,431 which represents less than a 3.87% fluctuation over 2022-2023 unaudited expenditures.
- The District’s 2023-2024 tax levy is \$9,721,203 just over what the school district levied in 2019-20 despite a notable increase in inflation and cost of services since then.
- The proposed mill rate (tax rate) of 0.00582, is based on the assumption of a 5% increase from the fall 2022 equalized property valuation. When the levy is set in November the tax levy will be updated with the fall 2023 equalized property valuation.
- The budget does not include a commitment to Long Term Capital Improvements, due to the upcoming operating referendum request and depletion of ESSER funding.
- The District employee contribution towards health insurance will be 10% in 2023-2024.
- The Wisconsin Retirement System requires the District to match 6.8% contributions from now until December 31, 2023 – January the employees will pay 6.9% towards their retirement.

Total District Staff - 85

Administrators – 6.1
 Certified Educator – 53.6
 Support Staff – 15.5

Total Enrollment - 728

4K – 5th - 282
 6th – 8th - 139
 9th – 12th - 188

<u>2022 – 2023 Retirements</u>	<u>2023 – 2024 Additions/Replacements</u>
<ul style="list-style-type: none"> • Linda Luberda • Amy Mitchell • Kara Rowbotham 	<ul style="list-style-type: none"> • Hannah Grant- District Librarian • Bridget Trewyn- Middle/High School Science Teacher • Will Welch- Associate Principal/High School Science Teacher • Jessica Bongiorno- Special Ed Aide • Becky Schicantek- Middle/High School Math Teacher • Devin Servin- Middle/High School Social Studies Teacher • Amanda Lisenby- 4K Aide • Cathy Theobald- 3K Aide (job share) • Kerry Hertel- 3K Aide (job share) • Hillary Mahoney- 2nd Grade Elementary Teacher • Chris Colosimo- District Psychologist/Director of Special Education • Courtney Biley– 3rd Grade Elementary Teacher

BUDGET PUBLICATION - 2023-24
Williams Bay School District 2023-2024 Proposed Budget

The Williams Bay School District proposed budget in detail may be examined at the District office (500 W Geneva Street, Williams Bay) between 8:00am and 3:00pm Monday through Thursday. The public hearing on the proposed budget is scheduled for Monday, July 24, 2023 at 6:30pm at Williams Bay High School.

GENERAL FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
Beginning Fund Balance	1,858,826.86	3,254,787.26	4,133,500.01
Ending Fund Balance	3,254,787.26	4,133,500.01	4,118,186.01
REVENUES & OTHER FINANCING SOURCES			
Transfers-In (Source 100)	0.00	0.00	0.00
Local Sources (Source 200)	8,028,188.79	8,312,208.83	7,787,723.00
Inter-district Payments (Source 300 + 400)	1,947,328.00	1,907,863.52	2,037,670.00
Intermediate Sources (Source 500)	6,600.00	8,923.11	3,000.00
State Sources (Source 600)	552,458.33	503,082.02	456,774.00
Federal Sources (Source 700)	147,715.00	314,254.13	577,264.00
All Other Sources (Source 800 + 900)	44,166.99	37,561.22	8,000.00
TOTAL REVENUES & OTHER FINANCING SOURCES	10,726,457.11	11,083,892.83	10,870,431.00
EXPENDITURES & OTHER FINANCING USES			
Instruction (Function 100 000)	5,275,805.87	5,602,325.77	5,749,873.00
Support Services (Function 200 000)	2,645,649.62	3,236,546.17	3,474,694.00
Non-Program Transactions (Function 400 000)	1,409,041.22	1,366,308.14	1,661,178.00
TOTAL EXPENDITURES & OTHER FINANCING USES	9,330,496.71	10,205,180.08	10,885,745.00

SPECIAL PROJECTS FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
Beginning Fund Balance	261,322.39	454,567.34	456,061.98
Ending Fund Balance	454,567.34	456,061.98	456,061.98
REVENUES & OTHER FINANCING SOURCES	899,016.01	944,344.14	1,013,338.00
EXPENDITURES & OTHER FINANCING USES	705,771.06	942,849.50	1,013,338.00

DEBT SERVICE FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
Beginning Fund Balance	1,070,824.91	1,273,520.15	2,748,395.39
Ending Fund Balance	1,273,520.15	2,748,395.39	2,727,071.39
REVENUES & OTHER FINANCING SOURCES	2,095,099.00	3,373,679.00	1,877,230.00
EXPENDITURES & OTHER FINANCING USES	1,892,403.76	1,898,803.76	1,898,554.00

CAPITAL PROJECTS FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
Beginning Fund Balance	15,000.00	25,000.00	25,000.00
Ending Fund Balance	25,000.00	25,000.00	40,354.00
REVENUES & OTHER FINANCING SOURCES	10,000.00	0.00	15,354.00
EXPENDITURES & OTHER FINANCING USES	0.00	0.00	0.00

BUDGET PUBLICATION - 2023-24
Williams Bay School District 2023-2024 Proposed Budget

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FOOD SERVICE FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
Beginning Fund Balance	385,773.86	710,189.99	664,803.19
Ending Fund Balance	710,189.99	664,803.19	664,803.19
REVENUES & OTHER FINANCING SOURCES	720,913.92	400,678.03	372,700.00
EXPENDITURES & OTHER FINANCING USES	396,497.79	446,064.83	372,700.00

COMMUNITY SERVICE FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
Beginning Fund Balance	378,282.93	379,402.60	349,874.35
Ending Fund Balance	379,402.60	349,874.35	334,754.35
REVENUES & OTHER FINANCING SOURCES	2,829.67	197,940.86	198,130.00
EXPENDITURES & OTHER FINANCING USES	1,710.00	227,469.11	213,250.00

PACKAGE & COOPERATIVE PROGRAM FUND	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
Beginning Fund Balance	0.00	0.00	0.00
Ending Fund Balance	0.00	0.00	0.00
REVENUES & OTHER FINANCING SOURCES	0.00	0.00	0.00
EXPENDITURES & OTHER FINANCING USES	0.00	0.00	0.00

BUDGET PUBLICATION - 2023-24
Williams Bay School District 2023-2024 Proposed Budget

The Williams Bay School District proposed budget in detail may be examined at the District office (500 W Geneva Street, Williams Bay) between 8:00am and 3:00pm Monday through Thursday. The public hearing on the proposed budget is scheduled for Monday, July 24, 2023 at 6:30pm at Williams Bay High School.

Total Expenditures and Other Financing Uses

ALL FUNDS	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
GROSS TOTAL EXPENDITURES -- ALL FUNDS	12,326,879.32	13,720,367.28	14,383,587.00
Interfund Transfers (Source 100) - ALL FUNDS	464,412.08	458,688.68	608,863.00
Refinancing Expenditures (FUND 30)	0.00	0.00	0.00
NET TOTAL EXPENDITURES -- ALL FUNDS	11,862,467.24	13,261,678.60	13,774,724.00
PERCENTAGE INCREASE -- NET TOTAL FUND EXPENDITURES FROM PRIOR YEAR		11.80%	3.87%

PROPOSED PROPERTY TAX LEVY

Levy Summary	Audited 2021-22	Unaudited 2022-23	Budget 2023-24
General Fund	\$7,917,641	\$8,114,531	\$7,688,223
Referendum Debt Service Fund	\$1,615,451	\$2,895,206	\$1,395,906
Non-Referendum Debt Service Fund	\$479,648	\$478,473	\$481,324
Capital Expansion Fund	\$0	\$0	\$0
Community Service Fund	\$0	\$143,776	\$146,130
Prior Year Levy Chargeback	\$0	\$0	\$0
Other Levy	\$0	\$0	\$0
TOTAL SCHOOL LEVY	\$10,012,740	\$11,631,986	\$9,711,583
PERCENTAGE INCREASE -- TOTAL LEVY FROM PRIOR YEAR		16.17%	-16.51%

Applying the mill rate to property values

Property Value		\$250,000	\$300,000	\$400,000	\$500,000	\$750,000
2021-2022 Mill Rate	\$7.35	\$1,837	\$2,205	\$2,940	\$3,750	\$5,513
2022-2023 Mill Rate	\$7.31	\$1,828	\$2,193	\$2,924	\$3,655	\$5,483
2023-2024 Mill Rate	\$5.82	\$1,455	\$1,746	\$2,328	\$2,910	\$4,365
Total Change Year to Year		-\$373	-\$447	-\$596	-\$745	-\$1,118

2023 - 2024 Levy Composition

Revenue Limit Levy*	\$8,169,547
Referendum-Approved Debt Levy	\$1,395,906
Community Services Levy	\$146,130
Prior Year Levy Chargebacks and Other	\$0
Total school-based Levy	\$9,711,583

2022 - 2023 Levy Composition

Revenue Limit Levy*	\$8,593,004
Referendum-Approved Debt Levy	\$2,895,206
Community Services Levy	\$143,776
Prior Year Levy Chargebacks and Other	\$0
Total school-based Levy	\$11,631,986

6482 - Williams Bay

Revenue Limit Calculation 101			
	Historical	Current Year	Budget Year
	2021 - 2022	2022 - 2023	2023 - 2024
Base Revenue / member calculated using prior year data			
Base Revenue	\$7,761,883	\$7,466,315	\$7,176,801
Base Year Average FTE (prior three years)	604	581	543
Base Revenue / Member (Base Revenue / Base FTE)	\$12,851	\$12,851	\$13,217
Per-Pupil increase applied			
Per Pupil Increase/(Decrease)	\$0	\$0	\$325
Low Revenue Ceiling Increase	(\$189)	(\$154)	\$0
Low Rev Dist in CCDEB	\$189	\$154	\$0
Maximum Revenue Per Member	\$12,851	\$12,851	\$13,542
current year average FTE			
Current Year Average FTE (current three years)	581	543	501
Revenue Limit With No Exemptions	\$7,761,883	\$7,466,315	\$7,176,801
Hold Harmless (if current year base is less than prior year)	\$295,568	\$488,331	\$392,289
Recurring Exemptions are Added			
Prior Year Carryover	\$0	\$0	\$0
Transfer of Service	\$0	\$198,817	\$0
Recurring Referendum	\$0	\$0	\$0
Other	\$0	\$0	\$0
Total Recurring Exemptions	\$0	\$198,817	\$0
Non-Recurring Exemptions are Added			
Declining Enrollment	\$295,568	\$488,330	\$568,761
Energy Efficiency	\$379,630	\$388,173	\$389,524
Non-Recurring Referendum	\$0	\$0	\$0
Private School Voucher Aid Deduction	\$0	\$54,594	\$66,493
Other	\$0	\$32,372	\$0
Total Non-Recurring Exemptions	\$675,198	\$963,469	\$1,024,778
operations)	\$8,437,081	\$8,628,601	\$8,201,579
State General Aid is subtracted. The balance is assessed to the local taxpayer			
Equalization, Computer, Personal Property, and High Poverty Aid	(\$39,792)	(\$35,597)	(\$32,032)
levy	\$8,397,289	\$8,593,004	\$8,169,547
The Revenue Limit Levy is distributed to the applicable RL funds			
General Fund	\$7,917,641	\$8,114,531	\$7,688,223
Non-Referendum Debt Service	\$479,648	\$478,473	\$481,324
Capital Expansion	\$0	\$0	\$0
levy	\$8,397,289	\$8,593,004	\$8,169,547
% Used	100.00%	100.00%	100.00%
Non-Revenue Limit Levies are added			
Referendum Debt	\$1,615,451	\$2,895,206	\$1,395,906
Community Services	\$0	\$143,776	\$146,130
Property Tax Chargeback + Other	\$0	\$0	\$0
Total Non-Revenue Limit Levies	\$1,615,451	\$3,038,982	\$1,542,036
Total School Levy*	\$10,012,740	\$11,631,986	\$9,711,583
(*1000)			
Equalized Property Value	\$1,362,814,200	\$1,590,215,832	\$1,669,726,624
Mill Rate	\$7.35	\$7.31	\$5.82

District Administrator Report

The District staff continued to focus on helping each student Dream, Aspire and Achieve. Our staff members worked hard to provide students with an engaging and high-quality learning experience. Our students continued to achieve at a high level academically and through our co-curricular activities. The district continues to focus on implementing the strategic plan and accomplishing the actions steps contained within the plan. Some of the accomplishments included:

- ❖ Worked on expanding K-12 co-curricular and extracurricular offerings. Added Hockey, Girls Wrestling, and Boys Lacrosse as athletic offerings for students. Offered a Podcast club in partnership with the public library.
- ❖ Offered Industry certifications. Four students earned certification through the Smart Automation Certification Alliance (SACA).
- ❖ Two students completed year-long apprenticeships.
- ❖ Received state approval for three Career Pathways (Business Administration in Finance, Architecture and Construction, and Advanced Manufacturing).
- ❖ 38 students earned 3 or more credits from Gateway Technical College.
- ❖ Implemented Hope Squad.
- ❖ Continued participation in the Wisconsin Threat Assessment Research grant.
- ❖ Offered Financial Literacy as a Gateway credit bearing course. Twenty-one students earned three credits or more from Gateway.
- ❖ Implemented 3K program.
- ❖ Implemented modified block scheduling.
- ❖ High School earned a “Significantly Exceeding Expectations” state report card.
- ❖ Conducted a review of state standards and national documents related to math curriculum and began aligned of math 4 – 12.
- ❖ Conducted three district-wide buddy events.
- ❖ Developed job descriptions for all coaching positions and established a new co-curricular salary compensation model.
- ❖ Continued to provide optional exit interviews for staff leaving the district.
- ❖ Provided presentations on health insurance benefits, investment/retirement options, and WRS benefits.
- ❖ Created videos for recruiting new employees to the district.
- ❖ Developed and maintained a balanced budget for the 2022-2023 school year.
- ❖ Maintained a fund balance of 25% or higher.
- ❖ Did not short-term borrow for the 2022-2023 school year.
- ❖ Partnered with the Village to place district information in the Village newsletter.
- ❖ Continued the Superintendent Advisory Council.
- ❖ Expanded partnerships with the Barrett Memorial Library, WB Park and Recreation, Williams Bay PD to implement activities for students and the community. Participated in Boo in the Bay, Truck-a-palooza, Summer Bash, and other activities.

As we prepare for the 2023-2024 school year, the district is facing a number of challenges and opportunities. We are focused on energizing our students and staff and increasing academic achievement throughout the district. The district is working to expand opportunities and programming for students. The big issues the district is facing along with all Wisconsin school districts continue to be:

- School Finances
- Teacher Shortages
- Competitive Job Market

School Finance – In Wisconsin, per pupil spending dropped from 11% above the national average in 2002 to 6% below the national average in 2020. It is the largest drop for any state during this time period. The concerns regarding school finance is not just a local issue but a statewide issue. Although the state legislature passed a biannual budget that touts more money for schools, the Williams Bay School District will see a minuscule increase to our revenues while our expenses have seen a significant increase. We have reached out to our local representatives in the state legislature to advocate for the needs of our district and our students. They are receptive to our message but direct us ask our taxpayers for financial support via a referendum.

Our financial issues are being complicated by an extremely competitive job market combined with teacher shortages. Education Week reported a 35% decrease in the number of people completing teaching programs in 2021. We have also seen an increase in retirements and people leaving the profession. The Williams Bay School District has been successful in recruiting and retaining staff due to our quality learning environment. But we are still experiencing faculty leaving the district for personal reasons, including better pay due to the high demand state-wide.