

Williams Bay School District Balanced Scorecard



Updated 3/8/19

Williams Bay School District Balanced Scorecard

GOAL #1: Ensure a positive learning climate and school culture to promote continuous student growth and achievement in Williams Bay School Community										
#	Update Schedule	Measure	Grade, Category or Source	Historical Trend*			Future Targets*			
				2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
1.A	Nov.	Attain "Exceeding Expectations" level on DPI school report card for all schools (ME=Meets Expectations, EE=Exceeds Expectations, SEE=Significantly Exceeds)	WBES	ME	ME	EE	<i>EE</i>	<i>EE</i>	<i>EE</i>	<i>EE</i>
			WBMS		EE	ME	<i>EE</i>	<i>EE</i>	<i>EE</i>	<i>EE</i>
			WBHS		SEE	EE	<i>EE</i>	<i>EE</i>	<i>EE</i>	<i>EE</i>
1.B	Nov.	Increase student growth and achievement in ELA as measured by the percentage of students meeting or exceeding expectations on the Forward assessment	3 rd ELA	33	41	57	<i>45</i>			
			4 th ELA	49	46	54	<i>57</i>			
			5 th ELA	37	42	42	<i>54</i>			
			6 th ELA	48	51	31	<i>50</i>			
			7 th ELA	64	47	52	<i>50</i>			
			8 th ELA	54	60	49	<i>50</i>			
1.C	Nov.	Increase student growth and achievement in math as measured by the percentage of students meeting or exceeding expectations on the Forward assessment.	3 rd Math	39	33	70	<i>60</i>			
			4 th Math	27	30	42	<i>60</i>			
			5 th math	32	38	44	<i>42</i>			
			6 th Math	52	41	39	<i>50</i>			
			7 th Math	55	36	38	<i>50</i>			
			8 th Math	30	42	40	<i>50</i>			
1.D	Nov.	Achieve and maintain a Composite ACT score of 22.	12 th Grade	22.3	23.2	23.3	<i>22</i>			
1.E	Nov	Increase the percentage of students meeting College Readiness Benchmarks on the ACT in the area of Math.	11 th Grade	45	50	52	<i>50</i>	<i>55</i>		
1.F	Nov.	Increase the percentage of students meeting College Readiness Benchmarks on the ACT in the area of Science.	11 th Grade	48	60	46	<i>50</i>	<i>50</i>		
1.G	Nov.	Increase the percentage of students meeting College Readiness Benchmarks on the ACT in the area of English.	11 th Grade	79	77	74	<i>75</i>	<i>75</i>		

***Bold** denotes actual data; **Italics* denotes target data

Williams Bay School District Balanced Scorecard

1.H	Nov.	Increase the percentage of students meeting College Readiness Benchmarks on the ACT in the area of Reading.	11 th Grade	59	63	57	<i>60</i>	<i>65</i>		
1.I	June	Graduate 90% or more students, college and career ready based on criteria established by the Board.	12 th Grade				<i>90</i>			
1.J	June	70% or more WBSD students in grades 2-12 will rate each of the 6 identified perception questions as agree or strongly agree. 1. I feel safe at school. 2. I like going to this school. 3. I like to learn. 4. Doing well in school makes me feel good about myself. 5. My teachers expect me to do my best. 6. My teachers care about me.	2 nd -5 th	N/A	N/A	N/A	<i>85</i>			
			6 th -12 th	N/A	N/A/	N/A				

***Bold** denotes actual data; **Italics* denotes target data

Williams Bay School District Balanced Scorecard

GOAL #2: <i>Develop a systematic process to attract, train and retain high quality staff</i>										
#	Update Schedule	Measure	Grade, Category or Source	Historical Trend*			Future Targets*			
				2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
2.A	Sept	Retain high quality certified staff at 90% each year. Staff who earn a 3 or above on each domain of the Teacher Effectiveness tool.	WBSD							
2.B	Sept	Increase the percentage of employees that have a documented job description.	WBSD	N/A	N/A	75%	75%	100%	100%	100%
2.C	July	4K-1 st grade teachers will maintain high student growth in readiness skills based on PALS benchmark assessment.	K							
			1st							
2.D	July	2 nd -8 th grade teachers will maintain high student growth in reading based on MAP benchmark assessments. (District summary report, mean for spring)	2nd	N/A	195.7	196.0	192.7			
			3rd	199.3	199.2	204.9	201.6			
			4th	207.8	205.1	206.0	207.9			
			5th	212.7	210.3	210.6	212.8			
			6th	217.8	219.3	216.6	213.6			
			7th	228.6	224.6	222.1	219.6			
			8th	226.6	231.6	227.7	225.1			
2.E	July	K-8 th grade teachers will maintain high student growth in math based on MAP benchmark assessments. (District summary report, mean for spring)	K	167.3	170.2	167.7	163.1			
			1st	186	186	187	184.8			
			2nd	192.5	195.9	199.3	196.4			
			3rd	202.8	202.5	206.8	206.4			
			4th	210	210.5	214.9	215.5			
			5th	221.3	217.7	220.3	222.4			
			6th	227.5	225.0	223.1	223.3			
			7th	237.2	232.9	233.2	226.1			
		8th	236.4	242.7	240.3	236.2				

***Bold** denotes actual data; **Italics* denotes target data

Williams Bay School District Balanced Scorecard

GOAL #3: Manage facilities and resources in a responsible, efficient and effective manner										
#	Update Schedule	Measure	Grade, Category or Source	Historical Trend*			Future Targets*			
				2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
3.A	Nov	The District will maintain a balanced budget.	WBSD	No	Yes	No	Yes	Yes	Yes	Yes
3.B	3 rd Fri. in Sept.	Monitoring and revising enrollment projections on annual basis for the next 5 years.	WBSD	673	709	715	<i>720</i>			
3.C	Nov	The District will maintain a 15% in our fund balance.	WBSD	22%	24%	22%				
3.D	May	Annual review of the 5-year facility maintenance plan will be presented to the Board of Education.	WBSD							

GOAL #4: Foster community partnerships to benefit the overall development of the school community										
#	Update Schedule	Measure	Grade, Category or Source	Historical Trend*			Future Targets*			
				2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
4.A	Oct	Conduct annual community listening sessions.	WBSD	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4.B	Oct	Increase the % of eligible parents activating and accessing the student information system (SDS).	WBSD							
4.C	July	Partnerships are developed/maintained to create mutually beneficial relationships (including but not limited to donations, grants, and partnerships)	WBSD							

***Bold** denotes actual data; **Italics* denotes target data