

Williams Bay School District

STRATEGIC PLAN

2018-2023

DISTRICT MISSION

The Williams Bay School Community empowers all students to achieve and excel academically, socially and civically to reach their individual goals.

DISTRICT VISION

Dream. Aspire. Achieve.

VALUES & BELIEFS

- Exercising the right to learn in a safe, healthy and nurturing environment
- Learning and becoming a lifelong learner
- Making a positive contribution to society
- Developing individuals with good character, compassion and integrity.
- Understanding the importance of respect and responsibility in our global society



GOALS

- Ensuring a positive learning climate and school culture to promote continuous student growth and achievement in the Williams Bay School Community
- Developing a systematic process to attract, train and retain high quality staff
- Managing facilities and resources in a responsible, efficient and effective manner
- Fostering community partnerships to benefit the overall development of the school community

GOALS	ACTION STEPS
GOAL ONE: <i>Ensure a positive learning climate and school culture to promote continuous student growth and achievement in the Williams Bay School Community</i>	<ul style="list-style-type: none"> ■ Implement the Continuous Improvement Model ■ Develop a 4K-12 Assessment Matrix ■ Realign and map 4K-12 Math Program ■ Realign and map 4K-12 Science Program ■ Implement Positive Behavioral Interventions and Supports (PBIS) and procedures that work in coordination with our Response to Intervention (RTI) strategies and procedures ■ Continuously review and revise policies, procedures and curriculum to ensure staff and student wellness ■ Implement 4K-8 Literacy Model ■ Improve High School Apprenticeship/Internship Program ■ Meet/exceed expectations on College and Career Readiness Standards ■ Develop and maintain a plan to prepare our graduates to be college and/or career ready ■ Develop a 4K-12 Science, Technology, Engineering, Arts and Math (STEAM) program ■ Promote student training, skills and use in technology ■ Provide leadership to increase respect for diversity and the inclusion of differences ■ Continuously evaluate the co-curricular offerings available to students ■ Provide mental health services to staff and students
GOAL TWO: <i>Develop a systematic process to attract, train and retain high quality staff</i>	<ul style="list-style-type: none"> ■ Provide meaningful professional development and growth opportunities aligned to District goals ■ Develop a recognition program(s) for all staff ■ Maintain a comprehensive compensation plan ■ Develop and maintain consistent teaching methods and expectations ■ Develop a candidate profile for all positions ■ Develop compensation/fringe benefit parameters for all positions ■ Implement recruiting, interview and hiring processes for all positions that attracts the best candidates ■ Promote staff growth and knowledge in technology and 21st century instructional strategies
GOAL THREE: <i>Manage facilities and resources in a responsible, efficient and effective manner</i>	<ul style="list-style-type: none"> ■ Maintain a balanced budget ■ Align District budget to District/School priorities ■ Develop a long range plan for facility additions/enhancements ■ Revise and approve master site plan ■ Evaluate and update security measures to optimize staff and student safety ■ Maintain an adequate budget for technology infrastructure, replacements and upgrades ■ Work with the community and the village to determine growth projections
GOAL FOUR: <i>Foster community partnerships to benefit the overall development of the school community</i>	<ul style="list-style-type: none"> ■ Develop a district leadership team with a purpose and goals ■ Communicate Strategic Plan ■ Research, select and implement a Board Governance Model ■ Increase and improve communication with the community ■ Improve social media use as a form of school information and communication, i.e., utilize District website, Facebook and other social media platforms ■ Create and maintain opportunities for parent involvement and input ■ Continue development of a working relationship with Village Board ■ Revise Vision and Missions Statements to be succinct, memorable and motivating